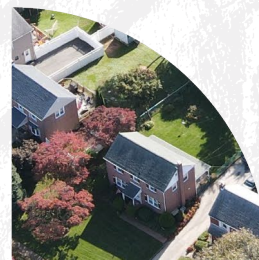
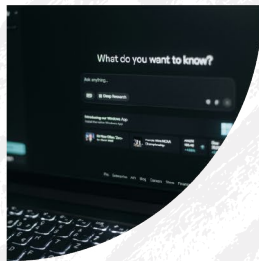
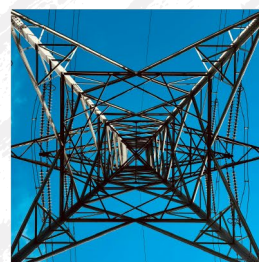




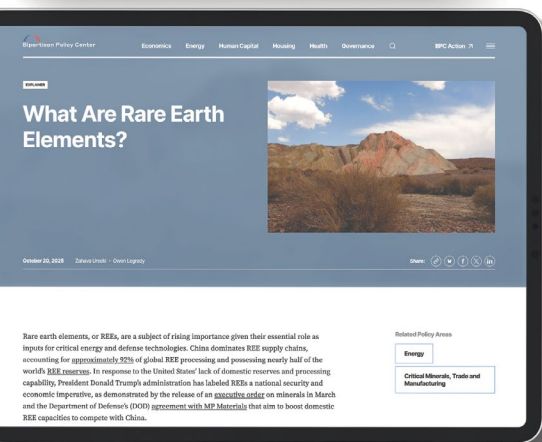
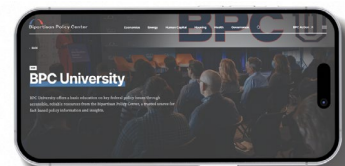
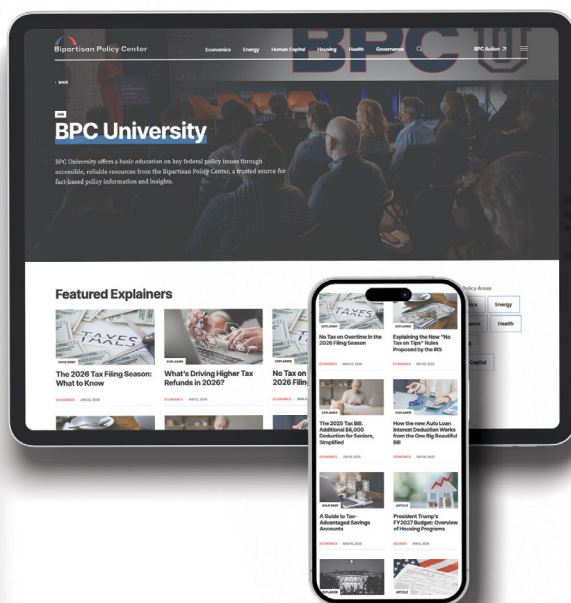
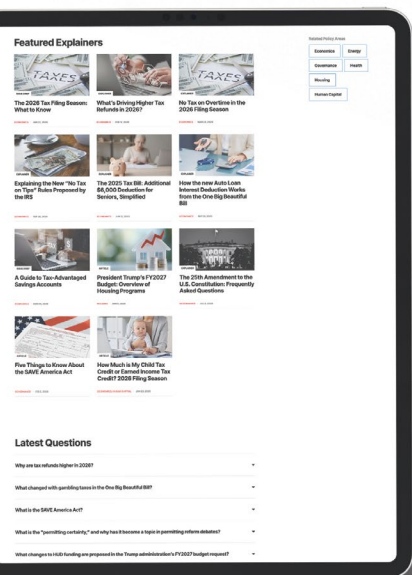
Bipartisan Policy Center



Working together. Real results.

ANNUAL REPORT 2025

In 2025, the Bipartisan Policy Center launched **BPC University**.



This new hub on our website features short, fact-based policy primers on our core focus areas: economics, energy, human capital, housing, health, and governance. Whether you're a longtime follower or new to a topic, BPC University is designed to get you up to speed—quickly and reliably.

The new feature is built on the same foundation as everything else we do: making complex policy clear, accessible, and useful.

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Michele Stockwell, BPC Action, Sen. Tim Kaine (D-VA), and Sen. Deb Fischer (R-NE)



Margaret Spellings, BPC

**This year,
we demonstrated
—once again—the power
and impact of leaders
who work together
across divides.**

At a time when policymakers face mounting constraints and increasingly complex challenges, progress depends on leaders who are willing to work together to find common ground and move solutions forward. BPC and Bipartisan Policy Center Action make that possible, bringing ideas, relationships, and experience to the table.

In 2025, we delivered meaningful progress on issues that matter most to families' daily lives: cost of living and economic opportunity. Our Human Capital team launched an initiative on the workforce at a pivotal moment, as workforce participation, skill development, and economic mobility moved to the center of the national conversation. The results of the bipartisan Commission on the American Workforce are shaping a serious, solutions-oriented dialogue about strengthening the country's talent pipeline for the future.

We also drove practical housing solutions that address the rising costs families face across the country. Building on the ideas developed by BPC's Housing Commission in 2013 and later incorporated into BPC and BPC Action's American Housing Act, we shaped core elements of the most comprehensive housing legislation moving through Congress in over a decade.

These outcomes are the result of sustained effort, trusted relationships, and a willingness to do the hard work. Long before headlines appear, BPC and BPC Action are laying the groundwork—convening leaders across the political spectrum, stress-testing ideas, and building consensus across party lines. Real progress comes from engaging the full range of voices involved in governing, and this collaborative, practical approach continues to set us apart.

While focused on long-term policy, we remained nimble and responsive to the moment. During congressional reconciliation debates in the first half of the year and a government shutdown in late fall, we delivered timely analysis and actionable options to lawmakers and stakeholders navigating complex, fast-moving legislative and political dynamics. That balance—long-term strategy paired with real-time responsiveness—is central to how we serve policymakers and drive impact.

We are also building toward the future. From examining the policy implications of artificial intelligence to expanding our digital reach and strengthening our communications strategy, we are amplifying our voice and attracting new collaborators and partners.

This report reflects a year of steady progress. Our work is possible because of your support—your partnership enables us to remain a trusted resource at a consequential time for our country.

We look forward to continuing to work together to deliver meaningful results for American families.

Respectfully,



MARGARET SPELLINGS

President and CEO



MICHELE STOCKWELL

President, BPC Action

Real progress comes from engaging the full range of voices involved in governing, and this collaborative, practical approach continues to set us apart.

SUCCESS STORY

Paving the Way for Affordable Housing

Every family deserves a safe, stable, and affordable home. Rising rents, soaring home prices, and a persistent shortage of housing supply have put that goal out of reach for millions of Americans. Addressing the crisis requires more than acknowledgment—it demands solutions.

For more than a decade, BPC has been at the forefront of an affordable housing campaign, from the convening of the original Bipartisan

Policy Center Housing Commission to the establishment of the J. Ronald Terwilliger Center for Housing Policy in 2021. In 2022, BPC Action released the American Housing Act—a comprehensive legislative blueprint to expand the housing supply, preserve the existing stock of affordable homes, and help families afford and access housing. Backed by rigorous research, polling, and ongoing congressional engagement, this worked turned urgency into a clear path forward.





FROM BLUEPRINT TO BILL

That vision is now taking shape in Congress. By focusing on areas of real consensus, we translated policy into action, advancing proposals that tackle the housing crisis from every angle: increasing supply, cutting regulatory barriers, [strengthening the Housing Choice Voucher program](#), and expanding access to manufactured housing as a lower-cost pathway to homeownership.

The result is strong and sustained bipartisan momentum. [The ROAD to Housing Act passed unanimously](#) out of the Senate Banking Committee. [The House advanced the Housing for the 21st Century Act through committee with overwhelming support](#). Both bills draw directly from priorities long championed by BPC and BPC Action—evidence that consensus-driven ideas can gain traction and drive results.

CONTINUING THE WORK

Although comprehensive housing legislation did not pass in 2025, Congress moved closer than it has in a decade to delivering meaningful housing reform. That momentum didn't happen by accident. In June, the [Terwilliger Center hosted its fourth annual Housing Supply Solutions Summit](#) at Union Station in Washington, DC—convening leaders from government, business, and philanthropy for a full day of substantive discussion on everything from strengthening the Housing Choice Voucher program and financing new construction to state-led affordability strategies and postdisaster housing innovation. The breadth of those conversations reflected the strength of the coalition that BPC has built—and reinforced why lawmakers on both sides of the aisle keep coming back to our ideas. Paired with BPC Action's continued advocacy in both chambers, we are keeping reform on the agenda.

The foundation for housing reform is built, and the path forward is clear. [BPC and BPC Action will continue working with members of Congress to turn progress into change](#)—because American families cannot afford to wait.

HOUSING SUMMIT STATS

473 In-person attendance

801 Live views

In 2025, the Bipartisan Policy Center and BPC Action delivered bipartisan solutions to help families manage rising costs, access opportunity, and build economic security.

From expanding affordable housing and workforce training to clarifying Social Security benefits and strengthening energy policy, our work turned pragmatic ideas into real results.

By engaging lawmakers from both parties, we ensured these solutions reached the halls of Congress—and set the stage for continued impact in 2026.



Economic Policy

BPC's Economic Policy Program has a clear mission: advance bipartisan, pro-growth, and fiscally responsible policies that make the U.S. economy stronger and more resilient while supporting businesses and expanding opportunity and financial security for workers, families, and retirees.

In 2025, the program turned that mission into meaningful progress by playing a leading role in shaping federal policy, advancing reforms to the tax code, strengthening retirement policy, and maintaining critical investments in key federal programs despite a highly partisan environment. This work translated into tangible wins: **restoration of full expensing for U.S. research and development; expansion of the Child Tax Credit; and improved limits on itemized deductions through budget reconciliation.** The program also drove the bipartisan, bicameral introduction of the **Emergency Savings Enhancement Act**, which expands access to emergency savings accounts for American households, and shaped the House passage of the **Claiming Age Clarity Act**, which modernizes Social Security terminology so seniors can make informed decisions about which benefits to claim.

At the same time, BPC and BPC Action provided steady leadership on one of Washington's most consequential challenges: the debt limit. By shaping debate and urging

lawmakers to take prudent action, the program kept fiscal responsibility front and center, reinforcing BPC's standing as a trusted source of nonpartisan analysis and a partner capable of advancing solutions that resonate across party lines.

BPC convened leaders from across sectors to generate ideas at a series of influential summits and initiatives throughout the year. In March, BPC and BlackRock hosted a retirement summit that brought together elected officials, corporate leaders, small-business owners, union representatives, pensioners, and state and federal policymakers to explore ways that the private sector and government can collaborate to expand retirement security. In September, the launch of the cross-organizational Data for the Future initiative marked a major step toward modernizing and strengthening the federal statistical system, guided by senior advisers and former Commerce Department officials Karen Dunn Kelley and Jed Kolko. To close the year, the American Savings Education Council Summit brought top voices, including Social Security Administration Commissioner and IRS CEO Frank Bisignano, to discuss the future of Social Security.

Across policy, legislation, and convening power, BPC's Economic Policy Program is not just shaping the conversation, we're also delivering results and building the foundation needed for lasting economic progress and fiscal security.

“Even during a period of one-party control of Washington, BPC’s economic policy leadership proved that bipartisan compromise can still deliver meaningful results. Our achievements in 2025 reflect BPC’s enduring commitment to advancing policies that ease the cost of living for households today while responsibly stewarding America’s economic future.”

— **SHAI AKABAS**
Vice President, Economic Policy Program



Sen. Cory Booker (D-NJ), Sen. Todd Young (R-IN), and Shai Akabas, BPC. Photo by Ruby Ella

Energy

As energy demand grows and global competition intensifies, BPC's Energy Program is powering pragmatic, forward-focused solutions that strengthen infrastructure, unlock innovation, and reinforce U.S. energy leadership.

In 2025, the Energy Program formulated meaningful policy ideas amid rising energy demand, affordability pressures, and growing reliability and security challenges. In March, BPC launched its [Artificial Intelligence and Energy Task Force](#), bringing together industry leaders from major tech companies, including Google, Nvidia, Equinix, and Microsoft; power companies, including Constellation and Southern; academia; and nongovernmental organizations to shape how federal policy responds to AI's rapidly expanding energy footprint. Since the task force's launch, the program has driven a robust body of work: private roundtables, issue briefs, responses to federal inquiries, and the development of a forthcoming set of policy recommendations.

Along with BPC Action, we also cemented our role as the leading voice on permitting reform. As the debate shifted to reconciliation and executive action under a new administration, we kept the conversation moving on Capitol Hill, positioning ourselves as a thought leader to key members in both parties and chambers, and convening targeted stakeholder roundtables that provided real-world

insights to inform more effective, practical legislation on improving the permitting of pipelines and other energy infrastructure projects. Our work ensures that when a congressional deal comes within reach, we have already laid the groundwork for reform.

BPC also elevated the national conversation on key energy challenges. In September, the Energy Program released [The Future of Natural Gas](#), a forward-looking road map outlining policy priorities to meet current energy needs while supporting a net-zero future; a public discussion with EQT President and CEO Toby Rice amplified this work. In November, the Energy Program began an explainer series on electricity affordability, which will help policymakers and stakeholders understand the variables driving retail electricity costs, how energy is delivered, and potential levers to support affordability amid rising demand.

To address the pressures facing the power grid, BPC undertook the [FORM project](#) in late 2025 to explore how state and regional grid operators can manage rising electricity demand while maintaining affordability and reliability. A December roundtable brought together experts to launch the initiative, which will continue into 2026 with targeted convenings and policy recommendations.

"In 2025, the Energy Program advanced pragmatic, forward-looking energy policy solutions—positioning the nation to meet rising energy demand and emphasizing the need for reliable, affordable, and clean energy."

— **DAVID HILL**

Executive Vice President, Energy Program



David Hill, BPC

“Our overarching goal is clear: to move toward a more strategic and coherent national commitment to talent—one that ensures Americans have the education, training, and supports they need to succeed. We will build coalitions, because we believe there is an important federal role to play.”

— CHERYL OLDHAM

Executive Vice President, Human Capital Program



Caitlin Codella Low, BPC

Human Capital

BPC’s Human Capital Program works to ensure that all Americans have access to a quality education, to the skills needed to succeed in a changing economy, and to real opportunities for upward mobility. We advance practical, bipartisan solutions that touch all aspects of the modern workforce: strengthening child care and caregiving systems, improving student outcomes, and better aligning education and workforce pathways with the demands of today’s economy.

Throughout 2025, the [Human Capital Program](#) took a holistic approach to policymaking, guided by a reimagined federal role in connecting the systems that power learning and work. The need is clear: Families across the country cannot find affordable, quality child care; students are falling behind in reading and math; and employers are struggling to fill open positions as high school and college graduates enter the workforce without the skills those jobs require. Our country’s ability to compete in a rapidly evolving economy depends on a comprehensive solution, and BPC set the stage for it in 2025.

Last year, BPC and BPC Action pursued policies that support working families, including child care, paid family leave, and family tax policy. We elevated the [House Bipartisan Paid Family Leave Working Group](#), which introduced two critical pieces of legislation in late spring. On child care, BPC Managing Director Caitlin Codella Low testified before the House Education and Workforce Subcommittee on the need to strengthen the child care ecosystem to better support the workforce.

BPC subsequently supported bipartisan legislation to reauthorize and modernize the [Child Care and Development Block Grant](#).

Our work also expanded into K-12 education, postsecondary pathways, and workforce development. The program’s [Future of the American Teacher initiative](#) is helping drive a national conversation around the role of educators, recognizing teachers as the most important in-school factor for student success and elevating solutions to better support and retain them.

To help build the workforce of the future, BPC established the [Commission on the American Workforce](#), co-chaired by former Govs. Bill Haslam (R-TN) and Deval Patrick (D-MA). The commission is crafting a national bipartisan talent strategy that seeks to transform the fragmented federal role on workforce training by forming a strategic partnership with the private sector and others.

A national event series, “America’s Workforce: Solutions Beyond the Gridlock,” informed the commission’s work and elevated solutions from beyond Washington by bringing together workforce and education leaders, scholars, and on-the-ground experts from across the country. The series highlighted innovation at the state and local levels, demonstrated what bipartisan problem-solving looks like in practice, and fed real-world experience directly into the commission’s deliberations—keeping federal policymakers connected to the ideas and urgency driving change in communities nationwide.

Housing

The J. Ronald Terwilliger Center for Housing Policy champions one of the most urgent priorities facing the country: ensuring every family has access to a safe, decent, and affordable home. As America's housing crisis deepens, the Center is leading the charge for bipartisan solutions that increase supply, lower costs for renters and homeowners, and strengthen support for the nation's lowest-income households.

Now in its fifth year, the Terwilliger Center is widely recognized as a leader in advancing bold, innovative policies to tackle high housing costs. This success is most evident in the significant legislative progress BPC Action made to advance comprehensive, bipartisan housing legislation aligned with our signature plan, the American Housing Act.

First released in 2022, the [American Housing Act](#) made a clear case for action: A bipartisan approach to increasing the supply of affordable homes, preserving the existing affordable housing stock, and helping low-income families find affordable housing is not just an idea, it is achievable. In 2025, Congress made significant strides toward fulfilling that vision, passing housing packages that incorporated many of our recommendations and priorities with overwhelming support in the House and Senate.

2025 delivered another major policy breakthrough with the enactment of provisions to expand and strengthen the [Low-Income Housing Tax Credit \(LIHTC\)](#), a long-standing BPC priority expected to finance more than 1.2 million additional affordable rental homes.

Beyond legislation, the Terwilliger Center continued to serve as a powerful convener, bringing together leading voices across government, business, and nonprofit sectors throughout the year. The fourth annual [Summit on Housing Supply Solutions](#)—its largest in-person and virtual gathering to date—showcased innovative approaches to increasing the nation's housing supply and featured a bipartisan group of U.S. senators, Lisa Blunt Rochester (D-DE), Mike Rounds (R-SD), Mark Warner (D-VA), and Todd Young (R-IN), alongside state and local officials from around the country. More than 5,700 participants engaged in programming focused on strengthening the Housing Choice Voucher program, unlocking the potential of LIHTC, and examining key housing market trends, from rent regulation to institutional investor activity and rising property insurance costs.

The Center also expanded its influence within the private sector, welcoming Citi and JPMorganChase to its Executive Council for Housing Affordability, a coalition of corporate leaders working to elevate the connection between housing affordability, labor mobility, and economic growth.



Danny Avula, Mayor of Richmond, VA,
Jim Ross, Mayor of Arlington, TX, and
Shena Ashley, Capital One Insights Center



Dennis Shea, BPC

“By bringing together policymakers, industry leaders, and advocates, the Bipartisan Policy Center has helped elevate bipartisan solutions to address the nation’s housing affordability crisis—an issue that leaders on both sides of the aisle now recognize as urgent.”

— **DENNIS SHEA**

Executive Vice President and Chair,
J. Ronald Terwilliger Center for Housing Policy

“A strong democracy rests on the rule of law, trustworthy elections, and capable governing institutions. Our work strengthens all three by supporting election administration, creating space for bipartisanship, and reimagining how American governance should work in the century ahead.”

— **MATT WEIL**

Vice President,
Governance and Bipartisanship Program

Rep. Don Beyer (D-VA) and Rep. Mike Kelly (R-PA), BPC ACE Trip



Rep. Mike Carey (R-OH) and Rep. Brad Schneider (D-IL),
BPC ACE Trip



Bob Lee, LG Energy Solutions North America, Chahun Ku, L-H Battery Co., Rep. Mike Carey (R-OH), Rick Riggles, L-H Battery Co., and Rep. Brad Schneider (D-IL), BPC ACE Trip

Governance

BPC's Governance Program is strengthening the foundations of American democracy by advancing policies that improve voting processes, build trust in government, and cultivate civic-minded, bipartisan leadership. At a time of deep polarization and institutional strain, we promote resilient and fair-election systems, accountable institutions, and cross-partisan collaboration to reinforce public confidence and ensure effective, representative self-governance.

In 2025, the program conducted rigorous policy research, provided technical assistance, and engaged stakeholders across the aisle to build more responsive and effective governing institutions. BPC strengthened election systems from the ground up through our [Election Workforce Advisory Council](#) and [Task Force on Elections](#). We also expanded state partnerships, delivered in-person training to hundreds of election officials, and produced recommendations to enhance the security and accessibility of voting.

We began a new grant initiative focused on long-term election administration by helping state associations build sustainable staffing and training programs and provided education to equip state election administrators as they engage their state lawmakers on voting policy. In addition to publishing a flagship report on modernizing voter list maintenance, BPC issued additional public comments and policy briefs on noncitizen voting, on turnover among

election officials, and on election security. Our research was cited in congressional testimony and national media.

Amid a rapidly changing legislative and regulatory landscape, BPC's Structural Democracy team is tackling the big questions shaping the future of governance. From examining the state of federalism and interbranch dynamics to developing a road map to improve cooperation, program delivery, and institutional resilience, the team is helping modernize how government works. Its recommendations following the Supreme Court's reversal of the Chevron deference doctrine are guiding more precise lawmaking. As the leader of the [Fix Congress Cohort](#), a coalition of top organizations in the nation's capital working on these issues, we continue to serve as a trusted resource on timely topics, including redistricting, the role of the Senate parliamentarian, and the capacity of congressional support agencies.

[The American Congressional Exchange \(ACE\)](#) put cross-party collaboration into action, bringing together two bipartisan groups of House members—Reps. Brad Schneider (D-IL) and Mike Carey (R-OH) on one trip, and Reps. Don Beyer (D-VA) and Mike Kelly (R-PA) on another—to explore workforce development, housing policy, permitting reform, and fiscal sustainability. The program also hosted Senate legislative directors for a biennial retreat focused on professional development and the mounting federal debt.

Health

BPC's Health Program is building a more cost-effective, evidence-based health system that strengthens Medicare and Medicaid, advances value-based care, eliminates inefficiencies, and leverages innovation and technology. We develop bipartisan solutions that improve outcomes, align incentives, and ensure programs remain sustainable for the Americans who rely on them.

In 2025, BPC and BPC Action led efforts to educate policymakers on solutions to improve affordability, responsibly leverage innovative technologies, and strengthen care across long-term services, behavioral health, nutrition, public health, and rural communities.

The Health Program played a leading role in shaping the conversation on health-related AI policy. Our experts briefed members of the House Bipartisan AI Task Force, the [Digital Health Caucus](#), the [AI Caucus](#), the [Senate AI Working Group](#), and key committee staff

“BPC’s Health Policy program has sharpened our focus to develop policies that increase the affordability of quality care—care for patients and payers—and harness the power of innovation to improve patient outcomes and control costs.”

— JONATHAN BURKS

Executive Vice President, Economic and Health Policy

to help ensure that innovation is matched with thoughtful policy. Building on that momentum, we launched a [Health AI Advisory Council](#) composed of former senior administration officials and industry leaders to guide the next iteration of policy development.

This impact was evident in legislation: Congress turned to us to shape workforce and health policy in bipartisan bills that reflect BPC's guidance. [The PEER Support Act](#) incorporates BPC's recommendations to establish core competencies for behavioral health peer support specialists and for supporting a sustainable workforce. We also advanced key provisions for legislation, including the Ensuring Medicaid Buy-In Programs Act and the Fair Billing Act, to improve coverage and transparency. These measures were ultimately enacted through passage of the Consolidated Appropriations Act for 2026, demonstrating BPC's ability to turn policy ideas into concrete results.

At the same time, BPC convened leaders to confront some of the most pressing challenges in health care. Our [Youth Mental Health and Substance Use Task Force](#) and [Honorary Congressional Working Group](#) brought together policymakers and stakeholders to develop actionable recommendations to strengthen youth behavioral health care. The initiative culminated in a capstone event featuring two members of the Senate Mental Health Caucus—Sens. Thom Tillis (R-NC) and Tina Smith (D-MN)—along with senior staff from the offices of other caucus members. These successes underscored the broad, bipartisan commitment to addressing this urgent issue.



Rep. Greg Murphy (R-NC), Jonathan Burks, BPC, Michele Stockwell, BPC Action, and Shai Akabas, BPC



Angela Kimball, Inseparable, and Dr. Scott Hadland, Massachusetts General Hospital

Ideas. Action. Results.

Advancing pragmatic solutions that improve lives and build a stronger America.

[About Us](#)[Donate](#)

UNIQUE TIER 1 MENTIONS

Nearly

600

up from 477 in 2024

OPINION

Americans need to work together to fix education. We've both done it before on opposite sides

Former education officials who worked for Bush and Obama urge bipartisan action as test scores decline
By Margaret Spellings and Ted Mitchell **OPINION** Fox News

Published July 9, 2025 5:00am EDT

LINKEDIN

27.4%

Increase in follower growth

POLITICS • 4 MIN READ

Here's who's getting paid — and who isn't — during the federal government shutdown

UPDATED OCT 24, 2025

By  Tami Luhby



UNIQUE WEB VISITORS

1.7m+

2:23 average time on the site

0:52 average time for the nonprofit sector

DURING THE GOVERNMENT SHUTDOWN

177

media mentions
with top stories in The Hill, CBS,
CNN, and Bloomberg

27%

share of shutdown voice
among competitors

POLITICS

Washington's struggling economy takes another hit from the government shutdown



NEWSLETTER

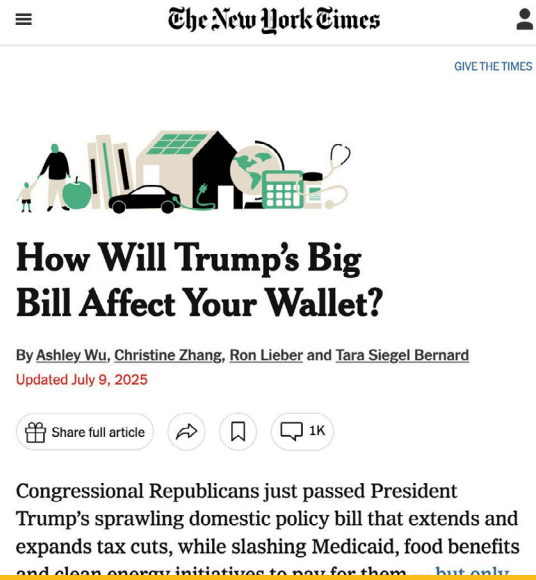
33.8% 8,900

Average open rate

28% average open rate for the nonprofit sector

New subscribers in 2025

across six newsletters



DURING RECONCILIATION (JAN–JUL)

750k+

unique web visits

60% increase over the same period last year

2k+

*new followers across BPC's social feeds,
including prominent journalists*

1,500+

new newsletter subscribers

SUCCESS STORY

Retirement Security for Every American

Every American deserves a secure retirement. Strengthening the private retirement system requires durable solutions that expand access to savings, increase participation in retirement plans, and help families build financial resilience.

BPC and BPC Action have played a leading role in shaping and advancing those solutions—helping turn policy ideas into law through the SECURE Act of 2019 and SECURE 2.0 in 2022, the most significant updates to private retirement policy in more than a decade.





FROM COMMISSION TO LAW

BPC launched the Commission on Retirement Security and Personal Savings in 2014 to examine structural weaknesses in the U.S. retirement system and recommend practical reforms.

The commission identified several persistent challenges: Millions of workers lacked access to workplace retirement plans, many households had little or no emergency savings, and the shift from traditional pensions to defined contribution plans placed greater responsibility on individuals to save for retirement. Through research, stakeholder engagement, and policy modeling, the commission developed a bipartisan road map to expand retirement coverage and strengthen savings tools.

That work laid the foundation for major legislative reforms that are ongoing.

SECURE 2.0 REFORM EXPANSION

65m workers can gain access to retirement plans

TURNING IDEAS INTO ACTION

BPC Action worked closely with congressional offices and key committees to translate the commission's recommendations into legislative proposals.

Congress passed the SECURE Act in 2019, expanding access to retirement plans, strengthening automatic enrollment, and improving lifetime-income options. Building on that progress, **BPC and BPC Action helped shape SECURE 2.0**, which passed in 2022. We worked with lawmakers and a broad coalition of stakeholders to advance reforms in SECURE 2.0 that included:

- Automatic enrollment in workplace retirement plans
- A Saver's Match for low- and moderate-income workers
- Expanded retirement coverage for small-business employees
- Pension-linked emergency savings accounts

Together, these reforms expand access to workplace retirement plans from roughly 40 million workers to as many as 65 million, giving millions more Americans the tools to save for the future.

CONTINUING THE WORK

Retirement reform continues to evolve. Lawmakers have begun exploring additional updates to the retirement system, **including improvements to plan design and expanded access to employer-sponsored emergency savings, and we are engaging lawmakers on a SECURE 3.0.**

BPC and BPC Action continue to refine policy proposals, identify remaining gaps in access and savings adequacy, and work with leaders from both parties to shape the next phase of retirement reform. From commission-driven ideas to enacted law, this work reflects BPC's model: convene leaders, develop practical solutions, and help turn bipartisan policy ideas into real results for the American people.

69 Members of Congress and 17 Members of the Administration

or other government entities at private and public events

120+ Bills Introduced

in the House and Senate

40+ Bills Passed

a chamber of Congress or committee

Testified, cited, or referenced at

36 Congressional Hearings

750+ Meetings

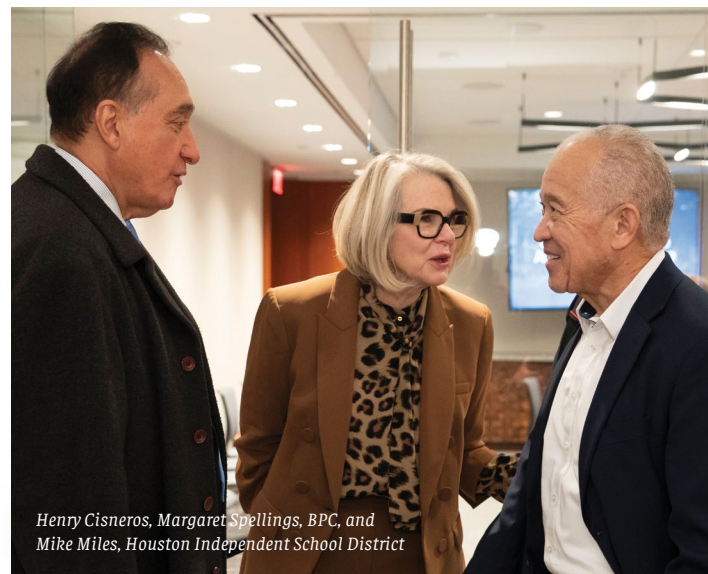
with Capitol Hill offices

100+ Requests

for technical assistance

2025 WORKING AND ADVISORY GROUPS

- Working Group on Congress, Courts, and Administrative Law (Chevron)
- Energy Advisory Council
- Farm and Forest Carbon Solutions Task Force
- Commission on the American Workforce
- House Bipartisan Paid Family Leave Working Group
- Senate Paid Family Leave Working Group
- Honorary Congressional Council (Housing)
- House and Senate Social Security Working Groups
- Youth Mental Health and Substance Use Task Force and Congressional Working Group
- Climate and Trade Working Group
- AI and Energy Working Group
- Critical Minerals Working Group



SUCCESS STORY

Delivering for Working Families

Supporting working families is not a partisan issue—it is an American one.

Families face constant tension as they try to balance work and caregiving, while access to paid leave, affordable child care, and reliable supports determines whether workers can stay employed, re-enter the

workforce, or advance in their careers. For years, BPC and BPC Action have been at the forefront of the conversation on working families—driving research, building coalitions, and forging the policy solutions shaping the debate in Congress.



GETTING IN THE ROOM

In 2025, BPC and BPC Action engaged directly with congressional offices and key committees to shape the One Big Beautiful Bill Act, securing enhancements to the Child Tax Credit, the Child and Dependent Care Tax Credit, the Employer-Provided Child Care Credit, and the Employer Paid Family and Medical Leave Credit. The result: **a stronger tax code that increases financial support for over 50 million families** and helps more businesses provide paid leave and child care benefits.

On paid family leave, BPC and BPC Action helped establish and elevate bipartisan, bicameral working groups—providing research, expert roundtables, congressional briefings, and sustained policy development that produced two consequential House bills and **Congress's first-ever paid family leave hearing**, with BPC Fellow Adrienne Schweer at the witness table.



DELIVERING ACROSS THE BOARD

The wins extended further. A bipartisan group of senators introduced the **Child Care Modernization Act**, the first effort to reauthorize federal child care policy since 2014. And **the House Agriculture Committee's farm bill expanded capital access for rural child care providers**, a BPC-backed initiative spanning two Congresses.

Together, these outcomes represent some of the most significant bipartisan advances for working families in more than a decade—and the foundation for what comes next.

**A STRONGER TAX CODE
RESULT FOR AMERICANS**

50m families receive increased
financial support



Cheryl Oldham, BPC, Jamie Merisotis, Lumina Foundation, Terri Ludwig, Ballmer Group Philanthropy, and Ridgway White, Charles Stewart Mott Foundation



Amna Nawaz, PBS, Margaret Spellings, BPC, former Gov. Deval Patrick (D-MA), and former Gov. Bill Haslam (R-TN)

AMERICA'S WORKFORCE:

Creating a Blueprint for the Future

February 2025 | Washington, DC

In February 2025, BPC convened commissioners, working group members, policymakers, and experts for the official launch of the **Commission on the American Workforce**, a national effort to build a bipartisan talent strategy for a country at a crossroads.

The stakes could not have been clearer: More than 6 million children under age 6 live in poverty; two-thirds of fourth-graders cannot read or do math at grade level; 70% of jobs require postsecondary credentials, yet fewer than half of Americans hold them. And with 1 million more job openings than unemployed workers, the gap between employer needs and workforce skills has emerged as a defining economic challenge.

Co-chairs and former Govs. Bill Haslam (R-TN) and Deval Patrick (D-MA) opened the event alongside BPC President and CEO Margaret Spellings, signaling the breadth and political reach of the coalition: More than 50 experts drawn from 25 states, spanning K-12 education, higher education, business, nonprofit, and government sectors, came together to forge solutions across the talent pipeline.

The commission's launch marked the beginning of a yearlong deliberative process across four working groups—elementary and secondary education; postsecondary pathways; workers and workforce; and worker supports—each tasked with examining a critical stage in building a skilled, adaptable workforce. The commission's final report and recommendations, released in early 2026, provide an actionable blueprint to align American education and workforce systems, close skills gaps, and give millions of Americans a clear path to economic opportunity.

THE COMMISSION'S APPROACH: RIGOROUS AND BIPARTISAN

Established December 2024



Co-chaired by former Govs.
Bill Haslam (R) and **Deval Patrick (D)**

24 commissioners

across government,
education, philanthropy,
and industry



A Year of Deliberation and Engagement

18 working group
meetings

52 expert working group
members across sectors

30+ additional
guest experts

7 public webinars
with 1,500+ viewers

BUILDING A SECURE RETIREMENT: Collaborative Solutions for America's Future

March 2025 | Washington, DC

In March 2025, BPC and BlackRock brought together state and federal policymakers, corporate leaders, small-business owners, union representatives, and pensioners for a **retirement summit** to tackle one of the most consequential challenges facing American families: how to ensure more people can afford to retire.

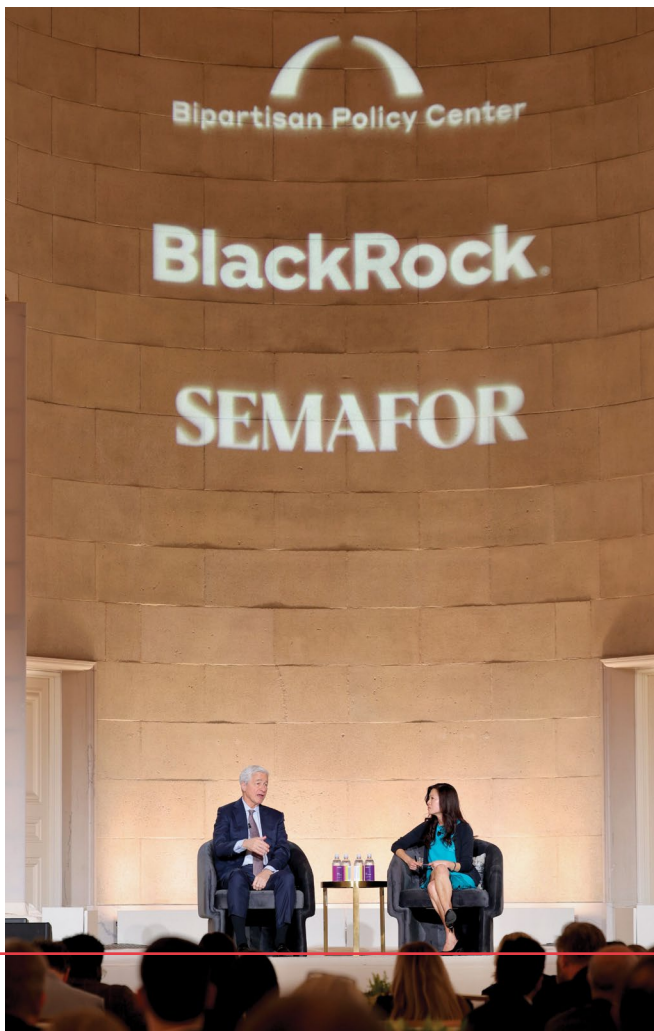
plan coverage, deepen employer engagement, and help workers start saving earlier in their careers. The summit's emphasis on what's already working—and how to scale it—reflected BPC's approach to durable reform: credible, evidence-based, and designed to last.

The summit covered every facet of retirement security—from expanding access to workplace savings plans and improving plan design to strengthening guaranteed income for retirees. Conversations blended personal stories with policy proposals grounding the discussion in the real financial pressures Americans face while building practical, bipartisan strategies for change.

BPC and BlackRock released a joint report, *Building a Secure Retirement: Collaborative Solutions for America's Future*, outlining concrete recommendations to broaden retirement

Jamie Dimon, JPMorganChase, and Gina Chon, Semafor. Photo by Ruby Ella

James Slevin, New York City Fire Department, Michelle Crowley, Professional Fire Fighters Association of Mississippi, Shebah Carfagna, Owner Panache Wellness and Fitness, Nate Wilkins, Founder, Ageless Workout Method, and Gayle King, Co-Host, CBS Mornings (moderator). Photo by Ruby Ella



Nick Saban and Mike Krzyzewski. Photo by Ruby Ella



Henry Cisneros

OUTGOING CHAIR OF BPC BOARD OF DIRECTORS

Henry Cisneros has served as chair of the BPC Board of Directors since 2023 and will step down in 2026. He was secretary of Housing and Urban Development under President Bill Clinton and served as mayor of San Antonio, the first Hispanic American to lead a major U.S. city. Cisneros founded CityView in 2003, which has built more than 7,000 affordable homes in 13 states. He holds leadership roles at American Triple I, Shank Williams Cisneros & Co., LLC, and Siebert Williams Shank & Co., LLC. Cisneros has served on BPC's Housing Advisory Committee since 2021.

“BPC has shown that when problem-solvers come together across parties and perspectives, they can deliver practical solutions that strengthen communities and improve the lives of the American people. Our country needs BPC’s spirit of collaboration and mutual respect.”



Tom Falk

INCOMING CHAIR OF BPC BOARD OF DIRECTORS

Tom Falk was named incoming chair of the BPC Board of Directors in 2025 and will assume the role in 2026. He served as chairman and chief executive officer of Kimberly-Clark from 2003 to 2019, capping a 36-year career with the company. Falk serves on the boards of Lockheed Martin and the Federal Reserve Bank of Dallas and is a national governor of the Boys & Girls Clubs of America. He earned a bachelor’s degree in accounting from the University of Wisconsin and a master’s degree in management from Stanford Graduate School of Business.

“I am honored to step into this role at a time when bipartisan leadership matters more than ever. By working together and focusing on results, we can better serve the American people.”

“Henry has provided steady, principled leadership at BPC, building bridges and advancing solutions that make a real difference. As he passes the baton, Tom brings a proven record of results and a commitment to collaboration that will continue that legacy. **We are grateful for Henry’s service and excited to see BPC thrive under Tom’s leadership.”**

– MARGARET SPELLINGS



2025 BOARD OF DIRECTORS

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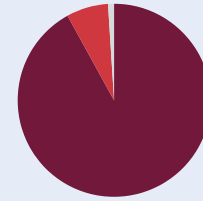
Parker Poling

President, Adirondack Strategies

Mike Smith

Principal and Director,
Cornerstone Government Affairs

EXPENSES



Management and General ●

\$152,450

Development ●

\$2,801,280

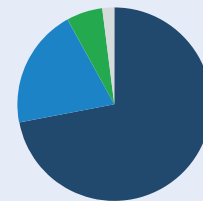
Program Services ●

\$32,708,322

Total Expenses

\$35,662,053

REVENUE



Individual and
Family Foundations ●

\$735,584

Investment Income ●

\$2,129,951

Corporate and Other ●

\$7,323,767

Institutional Foundations ●

\$25,581,222

Total Revenue

\$35,770,524

We are thankful for the generous support we receive that makes our work possible.

In 2025, we received support for the Bipartisan Policy Center (c3) from the following individuals, foundations, and corporations:

\$1,000,000+

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Airbnb
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Arthur and Toni Rembe Rock

\$25,000–\$49,999

Alight
American Bankers Association (ABA)
American Council of Life Insurers
Brighthouse Financial
Clean Energy Buyers Association
Electric Power Supply Association
F. M. Kirby Foundation
Guideline
Information Technology Industry Council (ITI)
Karen Dunn Kelley and Dr. Joseph L. Kelley
Lightcast
Manufactured Housing Institute
MemorialCare
National Endowment for Financial Education
Newton D. and Rochelle F. Becker Foundation
PNC Bank
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a four star rating on Charity Navigator.

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Tom and Karen Falk

Vestwell

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\$10,000–\$24,999

AARP

Alliance for Lifetime Income

Anonymous (1)

Anthropic

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