



# 10 Things to Know About Texas' Child Care Workforce

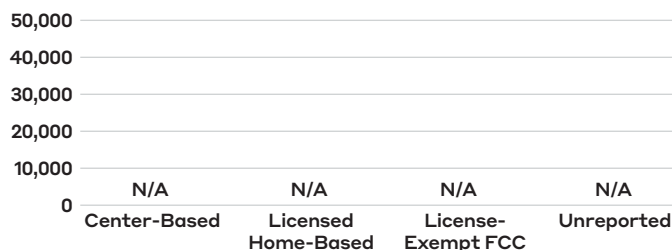
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

## TEXAS' DATA

The data included here is from the Texas Early Childhood Professional Development System and the Child Care Workforce Strategies Plan 2023–2025 as of January 3, 2023. The data includes those who work in programs participating in Texas Rising Star. Participation in the registry for all other workforce members is voluntary. Texas' registry has a total of 101,547 active user profiles. This report reflects 69,400 active users working in direct care positions, inclusive of coaches and trainers, and some data points are based on samples of the workforce.

### 1. Workforce Size

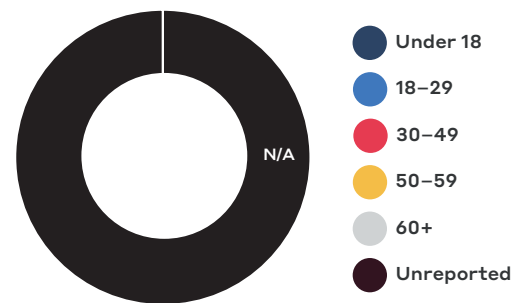
<b>Center-Based</b>	Director	N/A
	Teacher	N/A
	Teacher Assistant	N/A
<b>Licensed Home-Based</b>	Owner	N/A
	Assistant	N/A
<b>License Exempt</b>		N/A
<b>Trainers and Coaches</b>		N/A
<b>Unreported</b>		
<b>Total</b>		69,400



### 2. Ages of Children Served

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	N/A
Preschool (Ages 3 and 4 years)	N/A
School-age (Age 5 and older)	N/A
Multiple age groups	N/A
Unreported	

### 3. Workforce Age



### 4. Employment Status



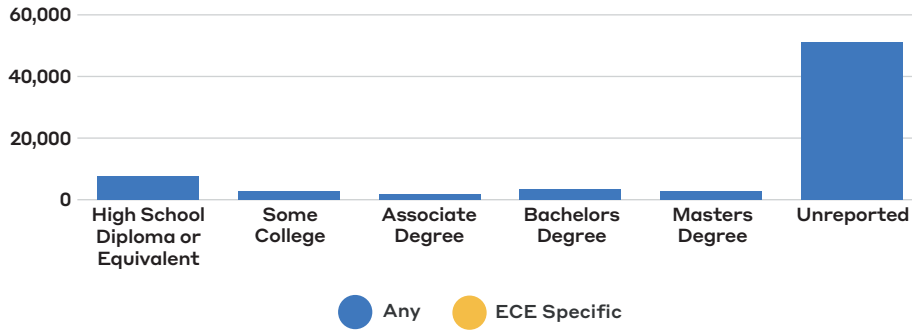
of the Workforce is Full Time

### 5. Gender<sup>1</sup>



**96.3%** of the Workforce is Female

## 6. Highest Level of Education



## Total Workforce with Any ECE Credential



For more information on education requirements for Texas' workforce, see BPC's [Child Care Workforce Licensing Database](#).

## 7. Years of Experience

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 8. Race<sup>4</sup>

Race	Percent
American Indian/ Alaska Native	0.003
Asian	0.1
Black/African American	1.06
Hawaii Native or Pacific Islander	0.01
Hispanic/Latino	2.32
White	1.71
Multiple Races	0.08
Chose not to report	0.16
Additional option not listed	N/A
Unreported	94.5

## 9. Average Compensation

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director <sup>2</sup>	Teacher	Teacher Assistant	Owner <sup>3</sup>	Assistant		
\$12.00	N/A	N/A	\$11.00	N/A	N/A	N/A

## 10. Benefits by Program

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	N/A	N/A	N/A
Paid Vacation	N/A	N/A	N/A
Retirement	N/A	N/A	N/A
Employer Sponsored Health Insurance	N/A	N/A	N/A

### Footnotes

- Percentage based on a sample size of 3,848.
- Average compensation for all center-based employees, regardless of position; based on total reported number of 3,565 educators.
- Average compensation for all home-based employees, regardless of position; based on total reported number of 133 educators.

