

# 10 Things to Know About Utah's Child Care Workforce

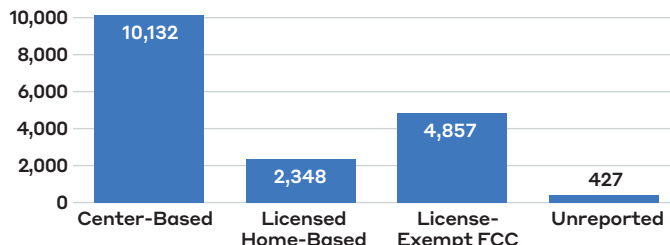
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

## UTAH'S DATA

The data included here is from the Utah Registry for Professional Development as of February 26, 2024. The data includes those who work in programs participating in Utah Child Care Quality System and scholarship and incentive programs. Participation in the registry for all other workforce members is voluntary. Utah's registry has a total of 57,372 active user profiles. This report reflects 17,764 active users working in direct care positions, inclusive of coaches and trainers. [Utah's registry profile sheet.](#)

### 1. Workforce Size

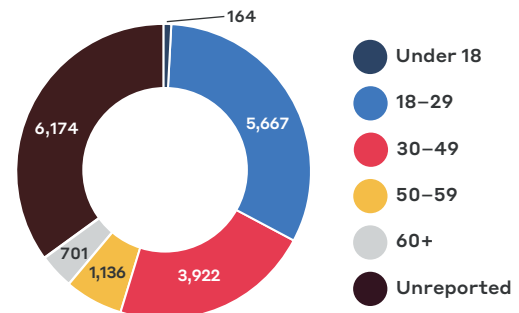
<b>Center-Based</b>	Director	681
	Teacher	9,451
	Teacher Assistant	N/A
<b>Licensed Home-Based</b>	Owner	930
	Assistant	1,418
<b>License Exempt</b>		4,857
<b>Trainers and Coaches</b>		N/A
<b>Unreported</b>		427
<b>Total</b>		17,764



### 2. Ages of Children Served

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	N/A
Preschool (Ages 3 and 4 years)	N/A
School-age (Age 5 and older)	N/A
Multiple age groups	N/A
Unreported	N/A

### 3. Workforce Age



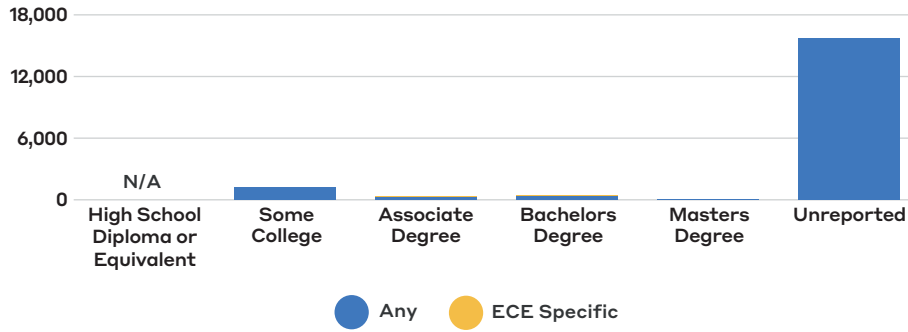
### 4. Employment Status



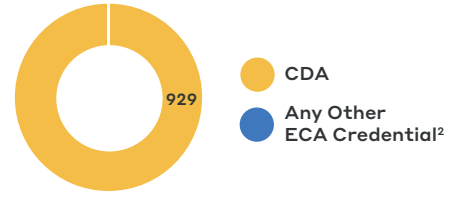
### 5. Gender<sup>1</sup>



## 6. Highest Level of Education



Total Workforce with Any ECE Credential: 929



For more information on education requirements for Utah's workforce, see BPC's [Child Care Workforce Licensing Database](#).

## 7. Years of Experience

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 8. Race<sup>3</sup>

Race	Percent
American Indian/ Alaska Native	0.81
Asian	1.4
Black/African American	2.2
Hawaii Native or Pacific Islander	0.65
Hispanic/Latino	N/A
White	60.2
Multiple Races	N/A
Chose not to report	2.4
Additional option not listed	6.0
Unreported	26.3

## 9. Average Compensation

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 10. Benefits by Program

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	N/A	N/A	N/A
Paid Vacation	N/A	N/A	N/A
Retirement	N/A	N/A	N/A
Employer Sponsored Health Insurance	N/A	N/A	N/A

### Footnotes

- 1 Percentage based on the 13,071 registry members working in direct care positions who reported.
- 2 Only provided CDA data.
- 3 Percentages based on the 17,337 registry members working in direct care positions.

