



# 10 Things to Know About South Carolina's Child Care Workforce

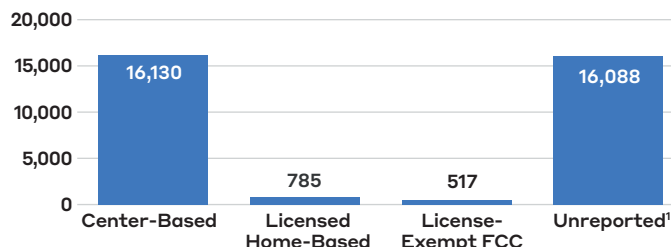
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

## SOUTH CAROLINA'S DATA

The data included here is from the South Carolina Endeavors Registry as of December 11, 2024. The data includes those who work in all regulated child care facilities, including Head Start programs, programs participating in ABC Quality, and license-exempt providers. Participation in the registry for all other workforce members is voluntary. South Carolina's registry has a total of 38,245 active user profiles. This report reflects 33,520 active users working in direct care positions, inclusive of coaches and trainers. [South Carolina's registry profile sheet.](#)

### 1. Workforce Size

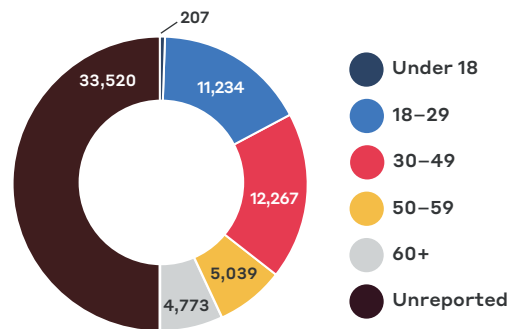
<b>Center-Based</b>	Director	1,474
	Teacher	10,046
	Teacher Assistant	4,610
<b>Licensed Home-Based</b>	Owner	631
	Assistant	154
<b>License Exempt</b>		517
<b>Trainers and Coaches</b>		230
<b>Unreported</b>		15,858
<b>Total</b>		33,520



### 2. Ages of Children Served

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	N/A
Preschool (Ages 3 and 4 years)	N/A
School-age (Age 5 and older)	N/A
Multiple age groups	N/A
Unreported	N/A

### 3. Workforce Age



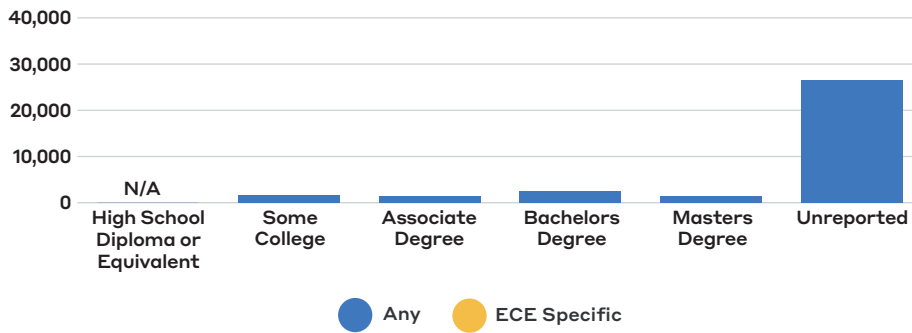
### 4. Employment Status<sup>2</sup>



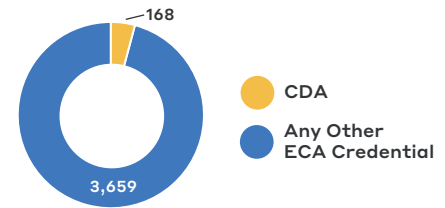
### 5. Gender<sup>3</sup>



## 6. Highest Level of Education<sup>4</sup>



## Total Workforce with Any ECE Credential



For more information on education requirements for South Carolina's workforce, see BPC's [Child Care Workforce Licensing Database](#).

## 7. Years of Experience

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
10.9	5.3	3.5	12.5	6.7	4.2	7.7

## 8. Race<sup>5</sup>

Race	Percent
American Indian/ Alaska Native	0.21
Asian	0.38
Black/African American	19.58
Hawaii Native or Pacific Islander	0.04
Hispanic/Latino	1.76
White	19.83
Multiple Races	0.00
Chose not to report	N/A
Additional option not listed	1.69
Unreported	58.28

## 9. Average Compensation<sup>6</sup>

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
\$19.70	\$13.61	\$12.90	\$15.16	\$12.09	\$16.43	\$25.69

## 10. Benefits by Program

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	N/A	N/A	N/A
Paid Vacation	N/A	N/A	N/A
Retirement	N/A	N/A	N/A
Employer Sponsored Health Insurance	N/A	N/A	N/A

### Footnotes

- Inclusive of the 230 trainers and coaches.
- Percentage based on total reported size of 20,853.
- Percentage based on total reported size of 13,979
- The South Carolina workforce voluntarily reports education information. If applying for a Career Ladder level, they have the opportunity to report if their degree is early childhood specific or not. In order to capture the most complete picture of education levels, we did not report equivalent degrees.
- South Carolina requests race and ethnicity information from the workforce using two different variables. One variable classifies race across the listed categories. A separate variable shows if an individual identifies as hispanic or latino with a yes or no. We have reported both in the same table, and listed the percentage of total workforce that self-identifies as hispanic/latino, so the percentages are slightly more than 100 (101.76%).
- Compensation reported for full-time employees only (greater than or equal to 35 hours per week).

