



# 10 Things to Know About Rhode Island's Child Care Workforce

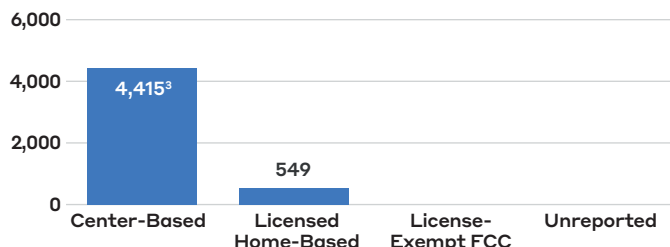
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

## RHODE ISLAND'S DATA

The data included here is from the Rhode Island 2023 Early Childhood Educator Compensation Study. The online web survey was released on October 17, 2023, and ran through November 2023. In addition to sending the survey link to all center-based and family child care providers using the DHS Licensed Providers list, data was also utilized from the Pandemic Retention Bonus initiative to distribute the survey to known individual educators by email and encourage participation. A total of 1,162 educator responses were received as a part of the survey. [Rhode Island's registry profile sheet.](#)

### 1. Workforce Size<sup>1</sup>

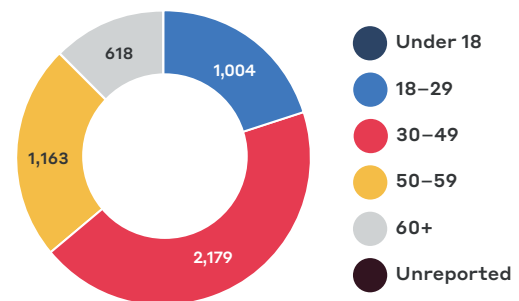
<b>Center-Based</b>	Director	709
	Teacher	2,435
	Teacher Assistant	1,271
<b>Licensed Home-Based</b>	Owner <sup>2</sup>	549
	Assistant	
<b>License Exempt</b>		
<b>Trainers and Coaches</b>		
<b>Unreported</b>		
<b>Total</b>		4,964



### 2. Ages of Children Served<sup>4</sup>

Age Groups	Number
Infants and Toddlers (Birth to Age 2)	4,405
Preschool (Ages 3 and 4 years)	3,549
School-age (Age 5 and older)	1,489
Multiple age groups	N/A
Unreported	

### 3. Workforce Age<sup>5</sup>



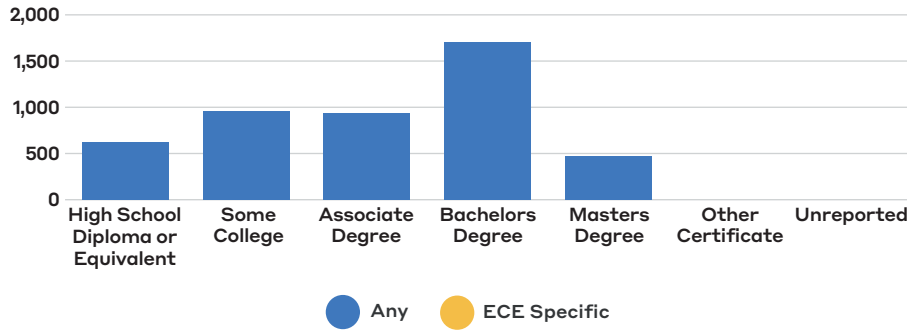
### 4. Employment Status



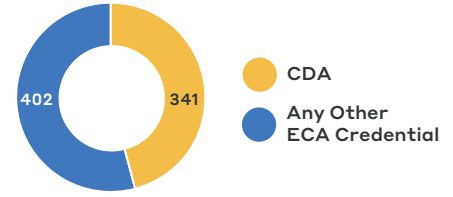
### 5. Gender



## 6. Highest Level of Education<sup>6</sup>



## Total Workforce with Any ECE Credential<sup>7</sup>



For more information on education requirements for Rhode Island's workforce, see BPC's [Child Care Workforce Licensing Database](#).

## 7. Years of Experience<sup>8</sup>

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 8. Race<sup>9</sup>

Race	Percent
American Indian/ Alaska Native	N/A
Asian	2
Black/African American	5
Hawaii Native or Pacific Islander	N/A
Hispanic/Latino	23
White	63
Multiple Races	N/A
Chose not to report	3
Additional option not listed	2
Unreported	

## 9. Average Compensation<sup>10</sup>

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 10. Benefits by Program<sup>11</sup>

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	61.4%	14.3%	N/A
Paid Vacation	63.6%	24.1%	N/A
Retirement	37.7%	16.1%	N/A
Employer Sponsored Health Insurance	31.1%	29.0%	N/A

### Footnotes

- Estimated number of educators in RI's Early Childhood Education Sector based on results of the 2023 Early Childhood Educator Compensation Study.
- The 2023 Early Childhood Educator Compensation Study did not disaggregate between FCC owners and assistants.
- Estimated number of educators in RI's Early Childhood Education Sector based on results of the 2023 Early Childhood Educator Compensation Study.
- The 2023 Early Childhood Educator Compensation survey allowed educators to select multiple ages of children with whom they work. Therefore, workforce totals cannot be summed.
- Estimated based on results of the 2023 Early Childhood Educator Compensation Study.
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- Data not available by role.
- Estimated based on results of the 2023 Early Childhood Educator Compensation Study.
- Data not available by role. Median wage across all 2023 Early Childhood Educator Compensation Survey center-based respondents was \$18–19.99/hour
- These percentages reflect the percent of educators who reported having access to these benefits in the 2023 Early Childhood Educator Compensation Study.

