



10 Things to Know About Oklahoma's Child Care Workforce

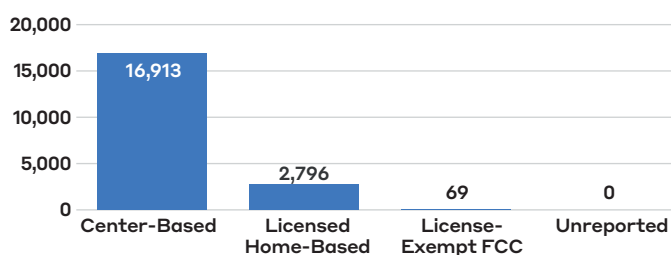
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

OKLAHOMA'S DATA

The data included here is from the Oklahoma Professional Development Registry as of March 29, 2024. The data includes those who work in programs any licensed child care program, STARS QRIS, Head Start and scholarship recipients. Participation in the registry for all other workforce members is voluntary. Oklahoma's registry has a total of 90,909 active user profiles. This report reflects 19,778 active users working in direct care positions. [Oklahoma's registry profile sheet.](#)

1. Workforce Size

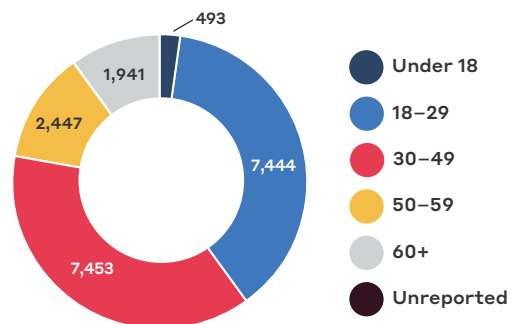
Center-Based	Director	1,659
	Teacher	9,618
	Teacher Assistant	5,636
Licensed Home-Based	Owner	1,595
	Assistant	1,201
License Exempt		69
Trainers and Coaches		N/A
Unreported		0
Total		19,778



2. Ages of Children Served¹

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	6.3
Preschool (Ages 3 and 4 years)	7.0
School-age (Age 5 and older)	0.1
Multiple age groups	86.6
Unreported	0.0

3. Workforce Age



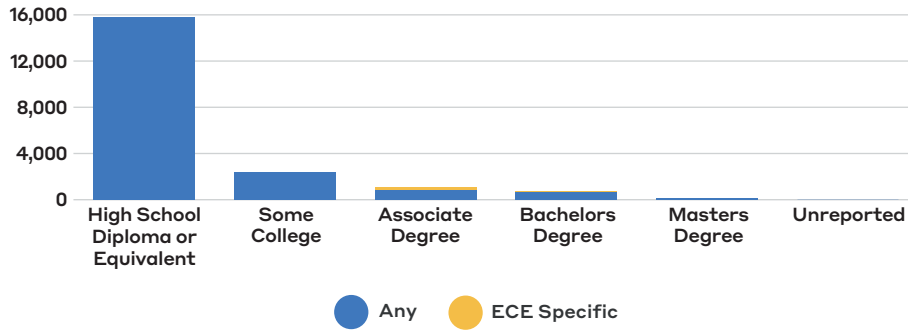
4. Employment Status²



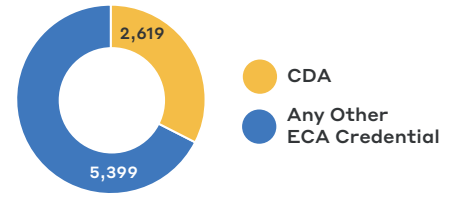
5. Gender³



6. Highest Level of Education



Total Workforce with Any ECE Credential



For more information on education requirements for Oklahoma's workforce, see BPC's [Child Care Workforce Licensing Database](#).

7. Years of Experience

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
5.7	3.09	2.34	10.0	4.4	N/A	N/A

8. Race⁴

Race	Percent
American Indian/Alaska Native	9.6
Asian	0.9
Black/African American	18.9
Hawaii Native or Pacific Islander	0.2
Hispanic/Latino	10.7
White	48.7
Multiple Races	6.4
Chose not to report	4.7
Additional option not listed	N/A
Unreported	0.0

9. Average Compensation

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
22.9	18.66	18.38	13.7	10.44	N/A	N/A

10. Benefits by Program

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	N/A	N/A	N/A
Paid Vacation	N/A	N/A	N/A
Retirement	N/A	N/A	N/A
Employer Sponsored Health Insurance	N/A	N/A	N/A

Footnotes

- Percentages based on the 19,778 registry members working in direct care positions.
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