



10 Things to Know About Ohio's Child Care Workforce

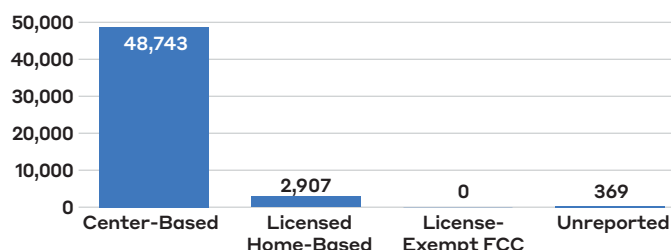
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

OHIO'S DATA

The data included here is from the Ohio Professional Registry as of January 12, 2024. The data includes those who work in programs participating in Step Up To Quality, all licensed child-care programs, Head Start programs, Universal PreK/VPK programs. Participation in the registry for all other workforce members is voluntary. Ohio's registry has a total of 381,817 active user profiles. This report reflects 52,019 active users working in direct care positions, inclusive of coaches and trainers. [Ohio's registry profile sheet](#).

1. Workforce Size

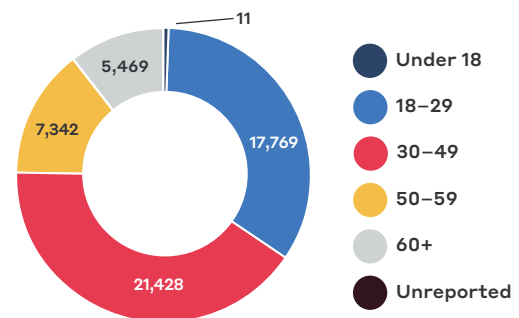
Center-Based	Director	5,971
	Teacher	22,349
	Teacher Assistant	20,423
Licensed Home-Based	Owner	2,228
	Assistant	679
License Exempt		0
Trainers and Coaches		369
Unreported		
Total		52,019



2. Ages of Children Served¹

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	1.5
Preschool (Ages 3 and 4 years)	3.4
School-age (Age 5 and older)	0.9
Multiple age groups	94.3
Unreported	

3. Workforce Age



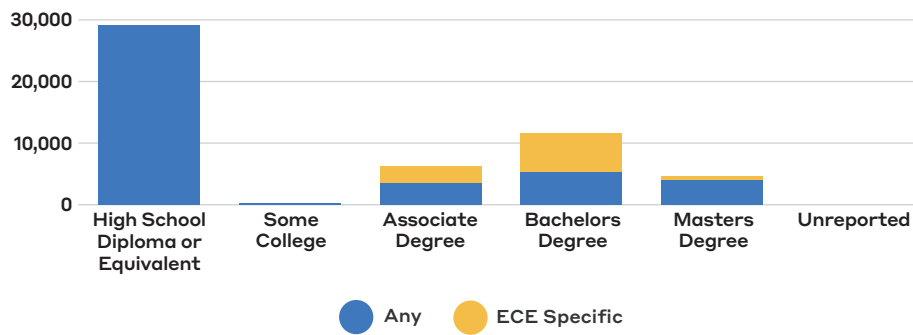
4. Employment Status²



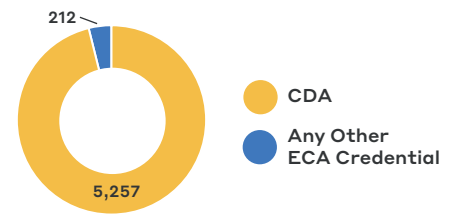
5. Gender³



6. Highest Level of Education



Total Workforce with Any ECE Credential



For more information on education requirements for Ohio's workforce, see BPC's [Child Care Workforce Licensing Database](#).

7. Years of Experience

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
10.59	5.98	2.95	11.04	5.14	N/A	10.00

8. Race⁴

Race	Percent
American Indian/Alaska Native	0.2
Asian	1.3
Black/African American	23.7
Hawaii Native or Pacific Islander	0.09
Hispanic/Latino	3.0
White	60.6
Multiple Races	2.1
Chose not to report	7.9
Additional option not listed	1.1
Unreported	

9. Average Compensation

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
\$20.00	\$15.26	\$13.86	\$14.50	\$12.50	N/A	\$37.00

10. Benefits by Program

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	N/A	N/A	N/A
Paid Vacation	N/A	N/A	N/A
Retirement	N/A	N/A	N/A
Employer Sponsored Health Insurance	N/A	N/A	N/A

Footnotes

- 1 Percentages based on total workforce size of 52,019
- 2 Percentage based on total reported size of 52,034
- 3 Percentage based on total workforce size of 52,019
- 4 Percentages based on total workforce size of 52,019

