



10 Things to Know About New York's Child Care Workforce

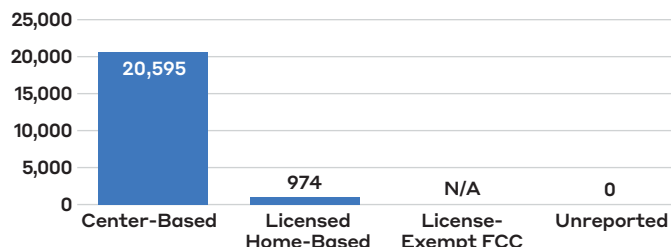
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

NEW YORK'S DATA

The data included here is from New York's The Aspire Registry as of January 16, 2023. The data includes those who work in programs participating in QUALITYstars and Scholarship Recipients. Participation in the registry for all other workforce members is voluntary. New York's registry has a total of 26,042 active user profiles. This report reflects 21,569 active users working in direct care positions, inclusive of trainers and coaches. [New York's registry profile sheet](#).

1. Workforce Size

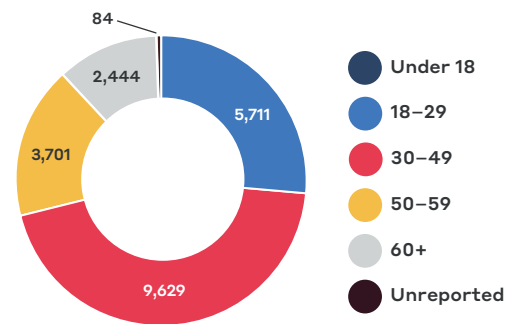
Center-Based	Director	2,476
	Teacher	7,600
	Teacher Assistant	10,519
Licensed Home-Based	Owner	493
	Assistant ¹	481
License Exempt		N/A
Trainers and Coaches		N/A
Unreported		0
Total		21,569



2. Ages of Children Served

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	6.4
Preschool (Ages 3 and 4 years)	60.2
School-age (Age 5 and older)	2.0
Multiple age groups	21.3
Unreported	10.1

3. Workforce Age



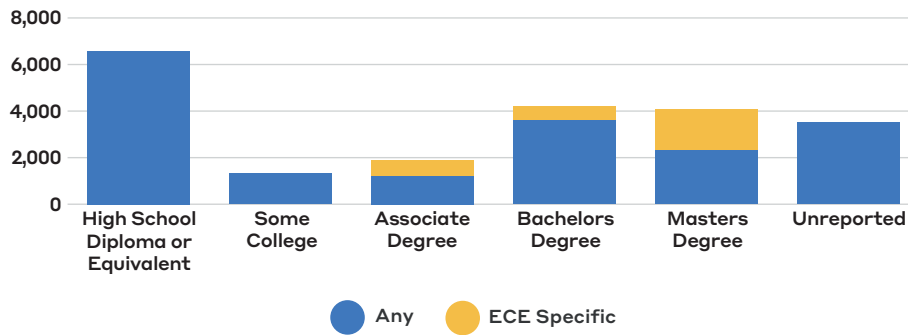
4. Employment Status²



5. Gender³



6. Highest Level of Education



Total Workforce with Any ECE Credential



For more information on education requirements for New York's workforce, see BPC's [Child Care Workforce Licensing Database](#).

7. Years of Experience

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
13.8	9.4	6.8	12.4	7.4	N/A	N/A

8. Race⁴

Race	Percent
American Indian/ Alaska Native	0.1
Asian	1.3
Black/African American	3.3
Hawaii Native or Pacific Islander	0.03
Hispanic/Latino	23.2
White	5.0
Multiple Races	1.1
Chose not to report	N/A
Additional option not listed	0.6
Unreported	54.8

9. Average Compensation

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
\$26.53	\$23.55	\$16.17	\$19.91	\$18.32	N/A	N/A

10. Benefits by Program

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	N/A	N/A	N/A
Paid Vacation	N/A	N/A	N/A
Retirement	N/A	N/A	N/A
Employer Sponsored Health Insurance	N/A	N/A	N/A

Footnotes

- 1 The titles of "Administrator," "Teacher," and "Assistant Teacher" were aggregated to approximate all non-owners.
- 2 Percentage based on the 21,569 registry users working in direct care roles.
- 3 Percentage based on 21,275 registry users working in direct care roles who reported.
- 4 Percentages based on total workforce size of 28,230.

