

10 Things to Know About Missouri's Child Care Workforce

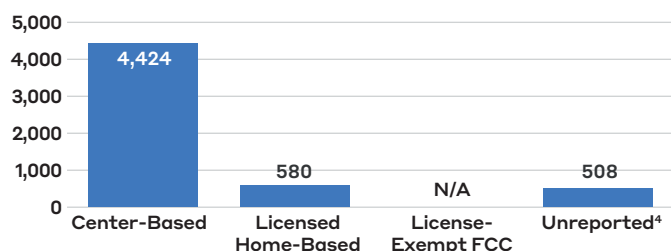
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

MISSOURI'S DATA

The data included here is from the Massachusetts Professional Qualifications Registry (PQR) as of March 26, 2024. At the time of the data pull, Massachusetts was unable to filter by active user, this data represents all users. A new registry will launch in 2025 allowing them to differentiate active workforce members from all users. The data includes those who work in EEC-licensed and funded programs. Participation in the registry for all other workforce members is voluntary. Massachusetts' registry has a total of 204,795 user profiles. This report reflects 204,795 users reporting for direct care roles. [Missouri's registry profile sheet.](#)

1. Workforce Size

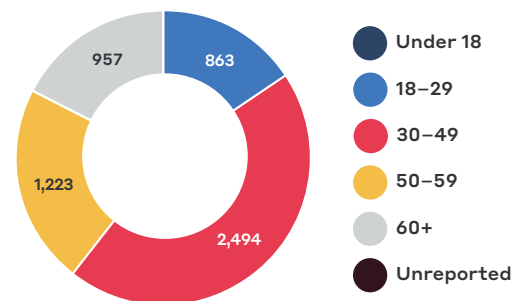
Center-Based	Director	1,357
	Teacher	1,558
	Teacher Assistant ¹	1,509
Licensed Home-Based	Owner	461
	Assistant ²	119
License Exempt		N/A
Trainers and Coaches		N/A
Unreported ³		508
Total		5,512



2. Ages of Children Served⁵

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	15.3
Preschool (Ages 3 and 4 years)	20.2
School-age (Age 5 and older)	5.4
Multiple age groups	41.8
Unreported	17.2

3. Workforce Age



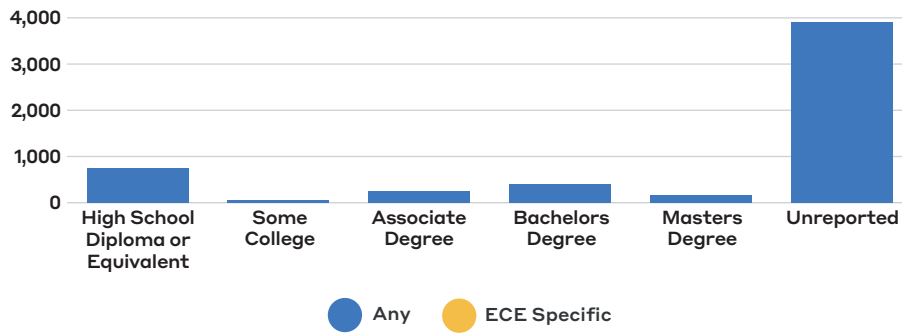
4. Employment Status⁶



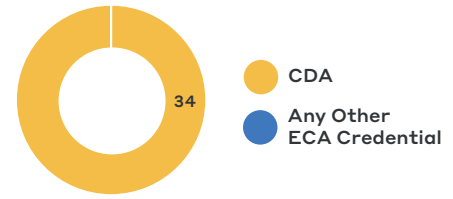
5. Gender⁷



6. Highest Level of Education



Total Workforce with Any ECE Credential



For more information on education requirements for Missouri's workforce, see BPC's [Child Care Workforce Licensing Database](#).

7. Years of Experience

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
N/A	N/A	N/A	N/A	N/A	N/A	N/A

8. Race⁸

Race	Percent
American Indian/ Alaska Native	0.31
Asian ⁹	0.94
Black/African American	24.6
Hawaii Native or Pacific Islander	N/A
Hispanic/Latino	0.49
White	59.6
Multiple Races	1.8
Chose not to report	N/A
Additional option not listed	0.67
Unreported	11.6

9. Average Compensation

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant ¹⁰		
\$17.17	\$15.00	\$13.01	\$15.00	\$15.25	N/A	N/A

10. Benefits by Program

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	N/A	N/A	N/A
Paid Vacation	N/A	N/A	N/A
Retirement	N/A	N/A	N/A
Employer Sponsored Health Insurance	N/A	N/A	N/A

Footnotes

- Inclusive of center-based roles not listed.
- Inclusive of home-based roles not listed, including those who are classified as "home-based teachers" by Missouri.
- Inclusive of those who work in unregulated programs.
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- Percentages based on total workforce size of 5,512.
- Percentage based on total reported size of 5,515.
- Percentage based on total reported size of 5,329.
- Percentages based on total workforce size of 5,512.
- Includes those who identify as Pacific Islander.
- Also reflects the compensation of those Missouri classifies as "home-based teachers."

