



10 Things to Know About Michigan's Child Care Workforce

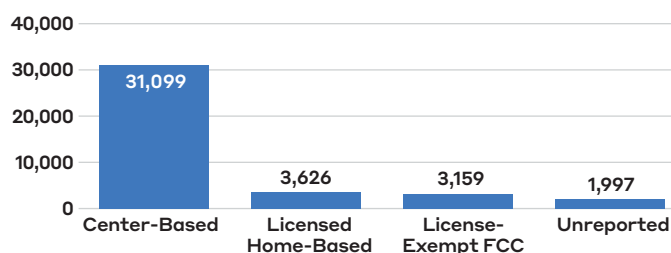
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

MICHIGAN'S DATA

The data included here is from the MiRegistry as of November 30, 2023. The data includes those who work in programs participating in Michigan's Great Start to Quality, Head Start, Universal PreK/VPK, and license-exempt (FFN) providers. Participation in the registry for all other workforce members is voluntary. Michigan's registry has a total of 90,790 active user profiles. This report reflects 39,881 active users working in direct care positions, inclusive of coaches and trainers. [Michigan's registry profile sheet.](#)

1. Workforce Size

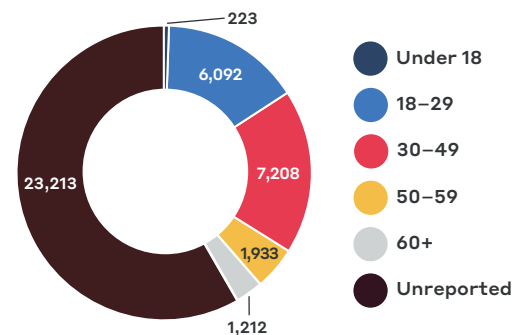
Center-Based	Director	4,990
	Teacher	10,476
	Teacher Assistant	15,633
Licensed Home-Based	Owner	2,274
	Assistant	1,352
License Exempt		3,159
Trainers and Coaches		1,997
Unreported		0
Total		39,881



2. Ages of Children Served

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	Data Missing
Preschool (Ages 3 and 4 years)	Data Missing
School-age (Age 5 and older)	Data Missing
Multiple age groups	Data Missing
Unreported	Data Missing

3. Workforce Age



4. Employment Status



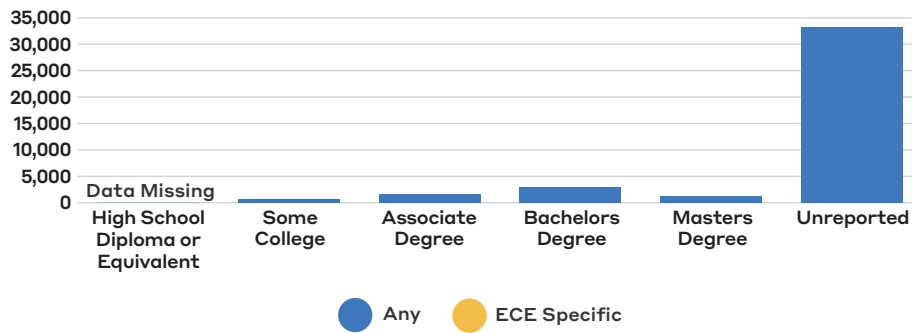
N/A
of the Workforce is Full Time

5. Gender¹



81.0%
of the Workforce is Female

6. Highest Level of Education



Total Workforce with Any ECE Credential: 1,685



For more information on education requirements for Michigan's workforce, see BPC's [Child Care Workforce Licensing Database](#).

7. Years of Experience

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
6.5	6.0	3.0	13.0	3.0	N/A	N/A

8. Race³

Race	Percent
American Indian/Alaska Native	0.34
Asian	1.4
Black/African American	11.3
Hawaii Native or Pacific Islander	0.08
Hispanic/Latino	3.8
White	53.3
Multiple Races	1.1
Chose not to report	15.7
Additional option not listed	1.1
Unreported	11.8

9. Average Compensation

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
\$21.35	\$18.73	\$13.48	\$16.10	\$12.10	N/A	N/A

10. Benefits by Program

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	N/A	N/A	N/A
Paid Vacation	N/A	N/A	N/A
Retirement	N/A	N/A	N/A
Employer Sponsored Health Insurance	N/A	N/A	N/A

Footnotes

- 1 Percentage based on the 34,965 registry users in direct care roles who reported.
- 2 Was only provided CDA data.
- 3 Percentages based on the 39,881 registry members working in direct care positions.

