



# 10 Things to Know About Kentucky's Child Care Workforce

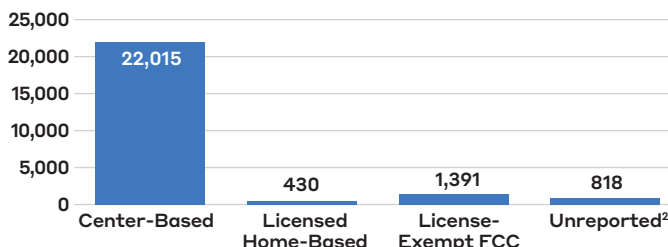
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

## KENTUCKY'S DATA

The data included here is from Kentucky's Early Childhood Education—Training Records and Information System (ECE-TRIS) as of March 27, 2024. The data includes those who work in licensed child-care programs and scholarship recipients. The data reflects members working in direct care roles, inclusive of trainers and coaches.

### 1. Workforce Size

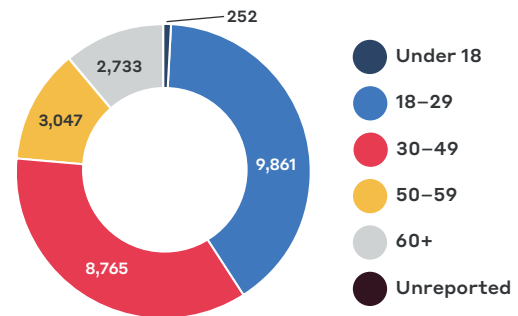
|                             |                                |        |
|-----------------------------|--------------------------------|--------|
| <b>Center-Based</b>         | Director                       | 2,133  |
|                             | Teacher                        | 19,882 |
|                             | Teacher Assistant <sup>1</sup> | N/A    |
| <b>Licensed Home-Based</b>  | Owner                          | 261    |
|                             | Assistant                      | 169    |
| <b>License Exempt</b>       |                                | 1,391  |
| <b>Trainers and Coaches</b> |                                | 754    |
| <b>Unreported</b>           |                                | 64     |
| <b>Total</b>                |                                | 24,654 |



### 2. Ages of Children Served

| Age Groups                            | Percent |
|---------------------------------------|---------|
| Infants and Toddlers (Birth to Age 2) | N/A     |
| Preschool (Ages 3 and 4 years)        | N/A     |
| School-age (Age 5 and older)          | N/A     |
| Multiple age groups                   | N/A     |
| Unreported                            | N/A     |

### 3. Workforce Age



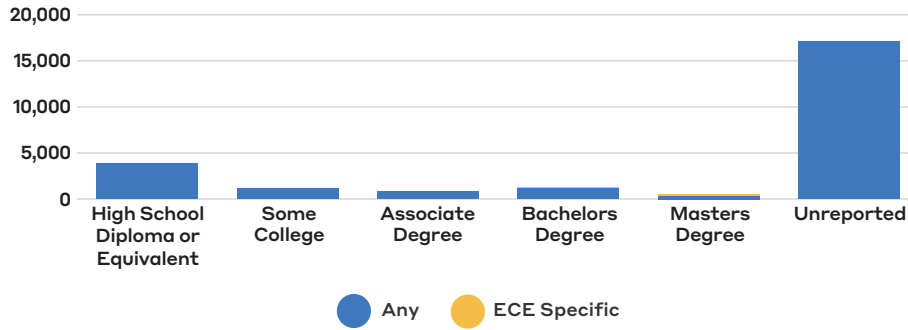
### 4. Employment Status



### 5. Gender<sup>3</sup>



## 6. Highest Level of Education



## Total Workforce with Any ECE Credential<sup>4</sup>



For more information on education requirements for Kentucky's workforce, see BPC's [Child Care Workforce Licensing Database](#).

## 7. Years of Experience

| Center-Based |         |                   | Licensed Home-Based |           | License Exempt | Trainers and Coaches |
|--------------|---------|-------------------|---------------------|-----------|----------------|----------------------|
| Director     | Teacher | Teacher Assistant | Owner               | Assistant |                |                      |
| N/A          | N/A     | N/A               | N/A                 | N/A       | N/A            | N/A                  |

## 8. Race<sup>3</sup>

| Race                              | Percent |
|-----------------------------------|---------|
| American Indian/ Alaska Native    | 0.3     |
| Asian                             | 0.9     |
| Black/African American            | 13.9    |
| Hawaii Native or Pacific Islander | 0.1     |
| Hispanic/Latino                   | 3.4     |
| White                             | 71.4    |
| Multiple Races                    | 1.2     |
| Chose not to report               | 6.0     |
| Additional option not listed      | 0.4     |
| Unreported                        | 2.4     |

## 9. Average Compensation

| Center-Based |         |                   | Licensed Home-Based |           | License Exempt | Trainers and Coaches |
|--------------|---------|-------------------|---------------------|-----------|----------------|----------------------|
| Director     | Teacher | Teacher Assistant | Owner               | Assistant |                |                      |
| N/A          | N/A     | N/A               | N/A                 | N/A       | N/A            | N/A                  |

## 10. Benefits by Program

| Benefit                             | Center-Based | Licensed Home-Based | Other |
|-------------------------------------|--------------|---------------------|-------|
| Paid Planning Time                  | N/A          | N/A                 | N/A   |
| Paid Sick Leave                     | N/A          | N/A                 | N/A   |
| Paid Vacation                       | N/A          | N/A                 | N/A   |
| Retirement                          | N/A          | N/A                 | N/A   |
| Employer Sponsored Health Insurance | N/A          | N/A                 | N/A   |

### Footnotes

- Assistant teachers are captured within the "center-based teacher" category.
- Inclusive of trainers and coaches.
- Percentage calculated based on 24,654 registry members working in direct care positions.
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