

# 10 Things to Know About Illinois' Child Care Workforce

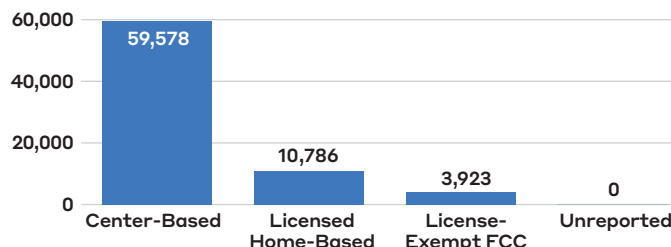
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

## ILLINOIS' DATA

The data included here is from the Illinois Gateways to Opportunity Registry as of January 1, 2024. The data includes those who work in non-school-based programs participating in ExceleRate Illinois and licensed child care centers, homes, and non-relative providers caring for children through the Child Care Assistance Program (CCAP). Participation in the registry for all other workforce members is voluntary. Illinois' registry has a total of 113,361 active user profiles. This report reflects 74,287 active users working in direct care positions, inclusive of trainers and coaches. [Illinois' registry profile sheet.](#)

### 1. Workforce Size

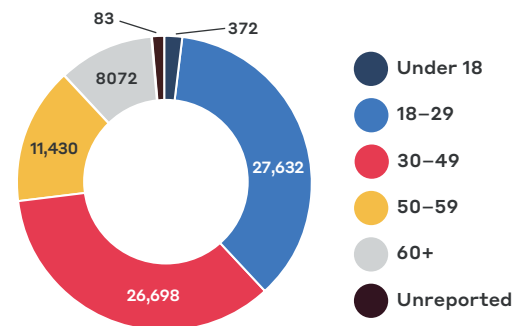
<b>Center-Based</b>	Director	7,439
	Teacher	23,456
	Teacher Assistant	28,683
<b>Licensed Home-Based</b>	Owner	6,447
	Assistant	4,339
<b>License Exempt</b>		3,923
<b>Trainers and Coaches</b>		0
<b>Unreported</b>		0
<b>Total</b>		74,287



### 2. Ages of Children Served<sup>1</sup>

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	30.6
Preschool (Ages 3 and 4 years)	22.4
School-age (Age 5 and older)	6.2
Multiple age groups	36.4
Unreported	4.4

### 3. Workforce Age



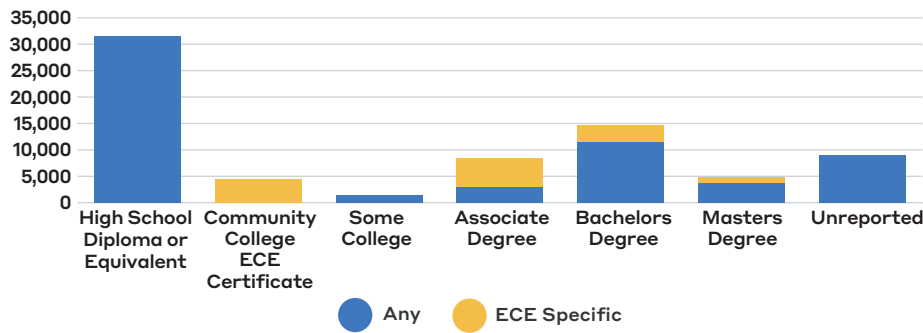
### 4. Employment Status<sup>2</sup>



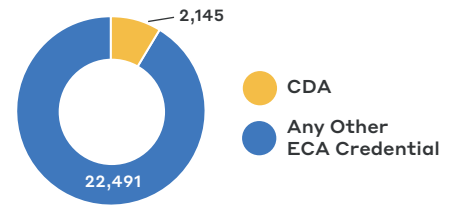
### 5. Gender<sup>3</sup>



## 6. Highest Level of Education



Total Workforce with Any ECE Credential: 24,636



For more information on education requirements for Illinois' workforce, see BPC's [Child Care Workforce Licensing Database](#).

## 7. Years of Experience

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 8. Race<sup>4</sup>

Race	Percent
American Indian/ Alaska Native	0.17
Asian	3.3
Black/African American	24.2
Hawaii Native or Pacific Islander	0.08
Hispanic/Latino	19.2
White	45.8
Multiple Races	2.0
Chose not to report	3.8
Additional option not listed	1.5
Unreported	0.0

## 9. Average Compensation

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
\$23.82	\$17.72	\$14.65	N/A	N/A	N/A	N/A

## 10. Benefits by Program<sup>5</sup>

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	84.1%	N/A	N/A
Paid Vacation	95.4%	N/A	N/A
Retirement	55.4%	N/A	N/A
Employer Sponsored Health Insurance	54.9%	N/A	N/A

### Footnotes

- Percentages based on the 74,287 registry members working in direct care positions.
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- Data from the Illinois Salary and Staffing Survey of Licensed Child Care Facilities Fiscal Year 2023.

