

# 10 Things to Know About Idaho's Child Care Workforce

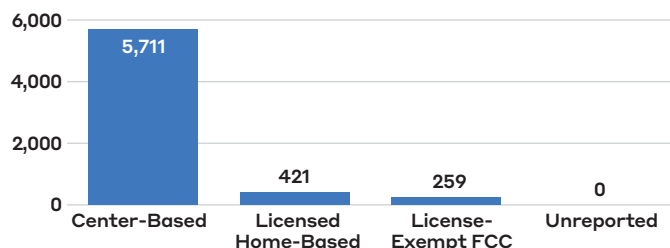
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

## IDAHO'S DATA

The data included here is from the IdahoSTARS as of December 20, 2023. The data includes those who work in programs participating in Steps to Quality and Scholarship Recipients. Participation in the registry for all other workforce members is voluntary. Idaho's registry has a total of 6,391 active users who are currently employed and using the IdahoSTARS online data base to track their employment. This report reflects all 6,391 active users working in direct care positions, inclusive of trainers and coaches, as well as substitutes. [Idaho's registry profile sheet.](#)

### 1. Workforce Size

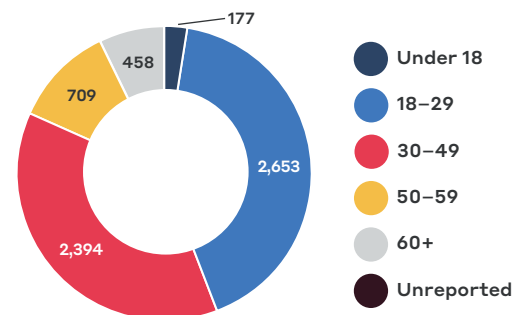
<b>Center-Based</b>	Director	3,289
	Teacher	1,389
	Teacher Assistant	308
<b>Licensed Home-Based</b>	Owner <sup>1</sup>	389
	Assistant	23
<b>License Exempt</b>		257
<b>Trainers and Coaches</b>		N/A
<b>Unreported<sup>2</sup></b>		736
<b>Total</b>		6,391



### 2. Ages of Children Served

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	N/A
Preschool (Ages 3 and 4 years)	N/A
School-age (Age 5 and older)	N/A
Multiple age groups	N/A
Unreported	N/A

### 3. Workforce Age



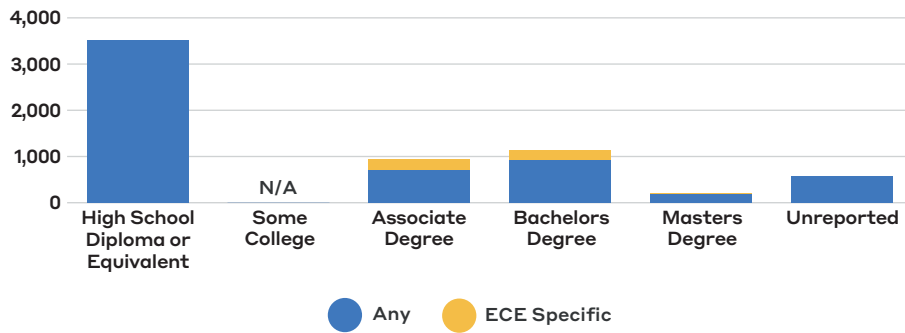
### 4. Employment Status<sup>3</sup>



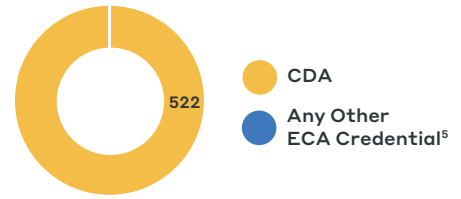
### 5. Gender<sup>4</sup>



## 6. Highest Level of Education



Total Workforce with Any ECE Credential: 522



For more information on education requirements for Idaho's workforce, see BPC's [Child Care Workforce Licensing Database](#).

## 7. Years of Experience

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 8. Race<sup>6</sup>

Race	Percent
American Indian/ Alaska Native	1.6
Asian	1.2
Black/African American	3.7
Hawaii Native or Pacific Islander	0.30
Hispanic/Latino	16.4
White	73.6
Multiple Races	N/A
Chose not to report	0.67
Additional option not listed	2.5
Unreported	0.0

## 9. Average Compensation

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner <sup>7</sup>	Assistant		
\$14.09	\$13.67	\$13.45	\$12.43	N/A	N/A	N/A

## 10. Benefits by Program

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	N/A	N/A	N/A
Paid Vacation	N/A	N/A	N/A
Retirement	N/A	N/A	N/A
Employer Sponsored Health Insurance	N/A	N/A	N/A

### Footnotes

- Inclusive of owners, directors, and assistant directors.
- Inclusive of substitutes and other employees who don't fall into other position categories.
- Percentage calculated based on the 6,391 registry members working in direct care positions.
- Percentage calculated based on the 6,391 registry members working in direct care positions.
- Only reported CDA.
- Percentages calculated based on the 6,391 registry members working in direct care positions.
- Average compensation for all family-child care positions.

