



10 Things to Know About Georgia's Child Care Workforce

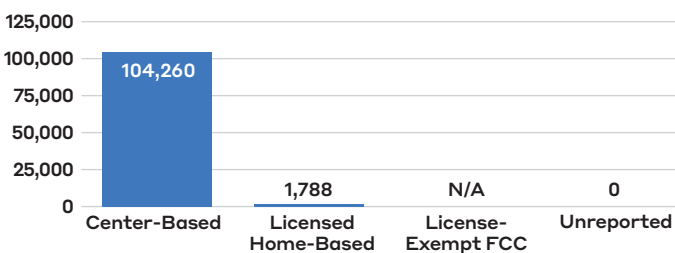
Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

GEORGIA'S DATA

The data included here is from the Georgia Professional Development System as of November 16, 2023. The data includes those who work in programs participating in Quality Rated, Georgia's Pre-K, as well as individuals receiving financial benefits from DECAL Scholars. Participation in the registry for all other workforce members is voluntary. Georgia's workforce registry has a total of 143,350 active user profiles. This report reflects 106,048 active users working in direct care positions.

1. Workforce Size

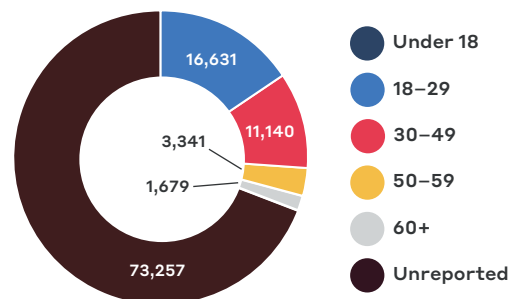
Center-Based	Director	8,711
	Teacher	40,686
	Teacher Assistant	53,015
Licensed Home-Based	Owner	1,624
	Assistant	164
License Exempt		N/A
Trainers and Coaches		1,848
Unreported		0
Total		106,048



2. Ages of Children Served¹

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	27.9
Preschool (Ages 3 and 4 years)	36.3
School-age (Age 5 and older)	4.9
Multiple age groups	24.8
Unreported	6.1

3. Workforce Age



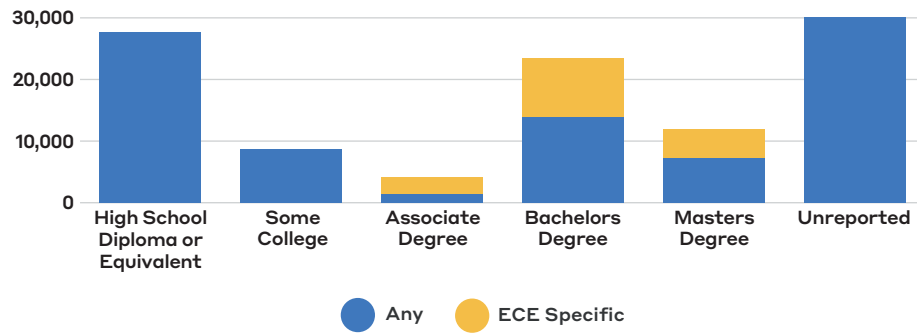
4. Employment Status



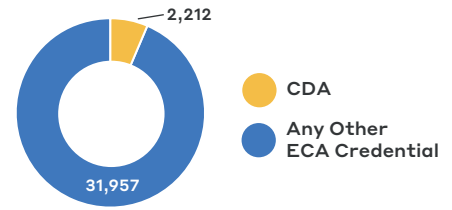
5. Gender²



6. Highest Level of Education



Total Workforce with Any ECE Credential: 34,169



For more information on education requirements for Georgia's workforce, see BPC's [Child Care Workforce Licensing Database](#).

7. Years of Experience

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
9	7	5	14	2	N/A	7

8. Race³

Race	Percent
American Indian/ Alaska Native	0.18
Asian	1.5
Black/African American	33.6
Hawaii Native or Pacific Islander	0.09
Hispanic/Latino	5.1
White	25.6
Multiple Races	1.2
Chose not to report	32.6
Additional option not listed	N/A
Unreported	

9. Average Compensation

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
N/A	N/A	N/A	N/A	N/A	N/A	N/A

10. Benefits by Program

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	3,676	122	N/A
Paid Vacation	4,034	220	N/A
Retirement	2,902	67	N/A
Employer Sponsored Health Insurance	3,579	195	N/A

Footnotes

- 1 Percentages based on the 106,048 registry members working in direct care positions.
- 2 Percentage based on the 73,206 registry users in direct care roles who reported.
- 3 Percentages based on the 106,048 registry members working in direct care positions.

