



10 Things to Know About Alaska's Child Care Workforce

Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

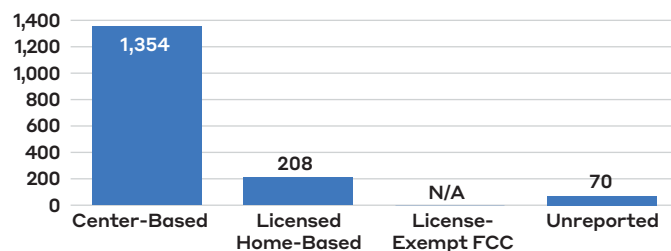
ALASKA'S DATA

The data included here is from the Alaska System for Early Education Development (SEED) as of January 11, 2024. The data includes those who work in programs participating in Learn & Grow and state-funded scholarship. Participation in the registry for all other workforce members is voluntary. Alaska estimates their total ECE workforce size to be 6,900. This report reflects data from 1,632 active registry members working in direct care positions, inclusive of trainers and coaches.

[Alaska's registry profile sheet.](#)

1. Workforce Size

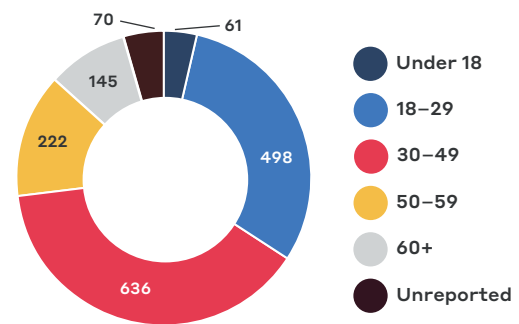
Center-Based	Director	159
	Teacher	264
	Teacher Assistant	931
Licensed Home-Based	Owner	142
	Assistant	66
License Exempt		N/A
Trainers and Coaches		70
Unreported		0
Total		1,632



2. Ages of Children Served

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	N/A
Preschool (Ages 3 and 4 years)	N/A
School-age (Age 5 and older)	N/A
Multiple age groups	N/A
Unreported	N/A

3. Workforce Age



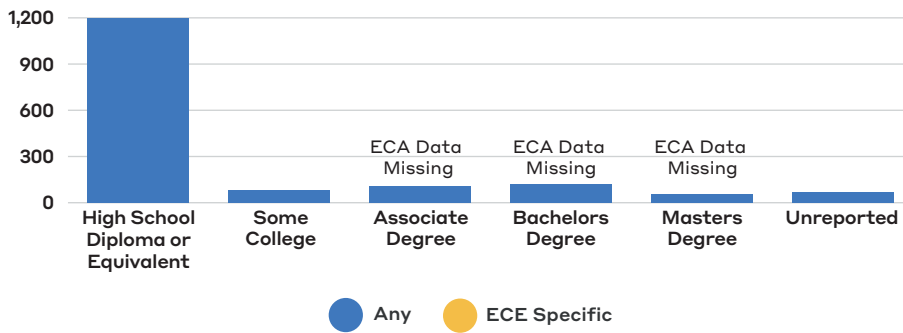
4. Employment Status¹



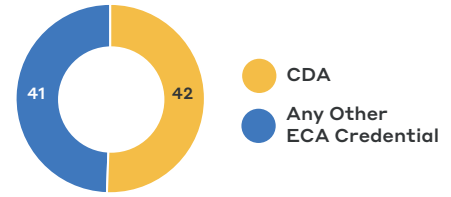
5. Gender²



6. Highest Level of Education



Total Workforce with Any ECE Credential: 83



For more information on education requirements for Alaska's workforce, see BPC's [Child Care Workforce Licensing Database](#).

7. Years of Experience³

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
9.0	N/A	N/A	N/A	N/A	N/A	N/A

8. Race⁴

Race	Percent
American Indian/Alaska Native	9.9
Asian	7.7
Black/African American	4.4
Hawaii Native or Pacific Islander	3.1
Hispanic/Latino	10.2
White	44.8
Multiple Races	14.0
Chose not to report	1.7
Additional option not listed	0.0
Unreported	4.3

9. Average Compensation

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
\$14.18	N/A	N/A	N/A	N/A	N/A	N/A

10. Benefits by Program⁵

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	N/A	N/A	N/A
Paid Vacation	N/A	N/A	N/A
Retirement	N/A	N/A	N/A
Employer Sponsored Health Insurance	N/A	N/A	N/A

Footnotes

- Percentage based on the 1,564 registry users in direct care roles who reported.
- Percentage based on the 1,562 registry members working in direct care positions.
- Average years of experience in all administrative roles, including center- and home-based providers.
- Percentages based on the 1,632 registry members working in direct care positions.
- \$14.18 is the average hourly wage of all early educators in AK as of October 2023.

