

10 Things to Know About Arkansas' Child Care Workforce

Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

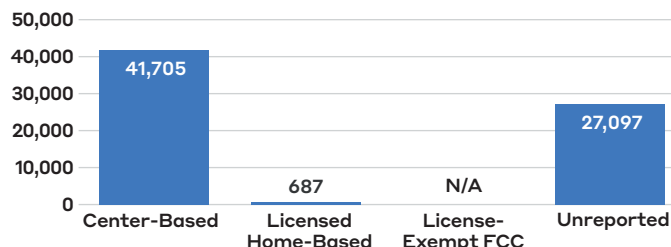
ARKANSAS' DATA

The data included here is from the Professional Development Registry as of December 13, 2023. The data includes those who work in programs participating in Better Beginnings, any licensed facility, Head Start programs, and Universal PreK/VPK. Participation in the registry for all other workforce members is voluntary. Arkansas' registry has a total of 71,055 active user profiles. This report reflects 69,489 active users working in direct care positions, inclusive of trainers and coaches.

[Arkansas' registry profile sheet.](#)

1. Workforce Size

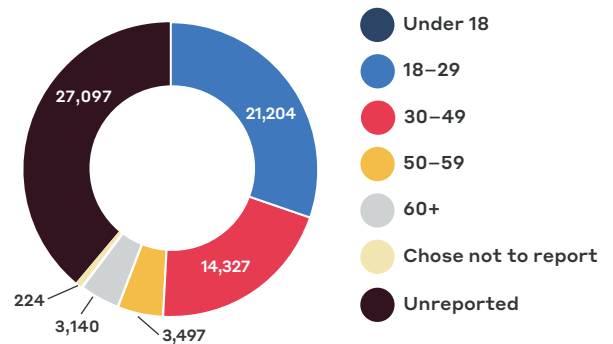
Center-Based	Director	1,329
	Teacher	14,277
	Teacher Assistant	8,321
Licensed Home-Based	Owner	132
	Assistant	N/A
License Exempt		N/A
Trainers and Coaches		N/A
Unreported		45,430
Total		69,489



2. Ages of Children Served¹

Age Groups	Percent
Infants and Toddlers (Birth to Age 2)	24.9
Preschool (Ages 3 and 4 years)	26.8
School-age (Age 5 and older)	4.5
Multiple age groups	N/A
Unreported	43.8

3. Workforce Age



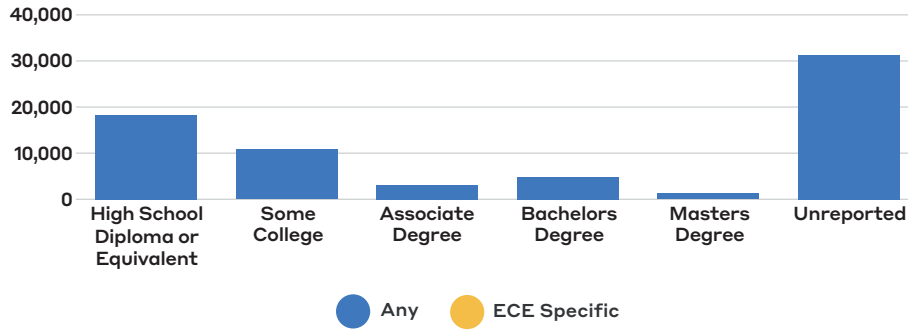
4. Employment Status²



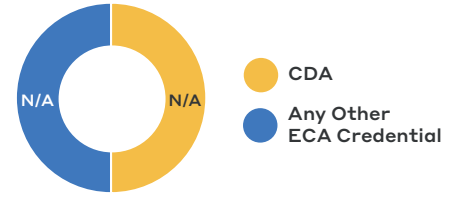
5. Gender³



6. Highest Level of Education



Total Workforce with Any ECE Credential



For more information on education requirements for Arkansas's workforce, see BPC's [Child Care Workforce Licensing Database](#).

7. Years of Experience

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
12.8	4.3	2.6	1.3	N/A	N/A	N/A

8. Race⁴

Race	Percent
American Indian/Alaska Native	0.6
Asian	0.6
Black/African American	13.8
Hawaii Native or Pacific Islander	0.2
Hispanic/Latino	4.6
White	42.3
Multiple Races	N/A
Chose not to report	0.8
Additional option not listed	2.6
Unreported	34.4

9. Average Compensation

Center-Based			Licensed Home-Based		License Exempt	Trainers and Coaches
Director	Teacher	Teacher Assistant	Owner	Assistant		
N/A	N/A	N/A	N/A	N/A	N/A	N/A

10. Benefits by Program

Benefit	Center-Based	Licensed Home-Based	Other
Paid Planning Time	N/A	N/A	N/A
Paid Sick Leave	N/A	N/A	N/A
Paid Vacation	N/A	N/A	N/A
Retirement	N/A	N/A	N/A
Employer Sponsored Health Insurance	N/A	N/A	N/A

Footnotes

- 1 Percentages based on the 69,489 registry members working in direct care positions.
- 2 Percentage based on the 42,398 registry users in direct care roles who reported.
- 3 Percentage based on the 42,451 registry users in direct care roles who reported.
- 4 *Percentages based on the 69,489 registry members working in direct care positions.

