10 Things to Know About Utah's Child Care Workforce

Forty-six child care workforce registries across the country collect comprehensive data on their state's workforce. This report is a first-of-its-kind snapshot of child care workforce data collected by registries across the country. This is just a small slice of the capabilities of registries, many of which collect data to even greater levels of detail.

UTAH’S DATA

The data included here is from the Utah Registry for Professional Development as of February 26, 2024. The data includes those who work in programs participating in Utah Child Care Quality System and scholarship and incentive programs. Participation in the registry for all other workforce members is voluntary. Utah’s registry has a total of 57,372 active user profiles. This report reflects 17,764 active users working in direct care positions, inclusive of coaches and trainers. Utah’s registry profile sheet.

1. Workforce Size

<table>
<thead>
<tr>
<th>Category</th>
<th>Role</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Center-Based</td>
<td>Director</td>
<td>681</td>
</tr>
<tr>
<td></td>
<td>Teacher</td>
<td>9,451</td>
</tr>
<tr>
<td></td>
<td>Teacher Assistant</td>
<td>N/A</td>
</tr>
<tr>
<td>Licensed Home-Based</td>
<td>Owner</td>
<td>930</td>
</tr>
<tr>
<td></td>
<td>Assistant</td>
<td>1,418</td>
</tr>
<tr>
<td>License Exempt</td>
<td></td>
<td>4,857</td>
</tr>
<tr>
<td>Trainers and Coaches</td>
<td></td>
<td>N/A</td>
</tr>
<tr>
<td>Unreported</td>
<td></td>
<td>427</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>17,764</td>
</tr>
</tbody>
</table>

2. Ages of Children Served

<table>
<thead>
<tr>
<th>Age Groups</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Infants and Toddlers (Birth to Age 2)</td>
<td>N/A</td>
</tr>
<tr>
<td>Preschool (Ages 3 and 4 years)</td>
<td>N/A</td>
</tr>
<tr>
<td>School-age (Age 5 and older)</td>
<td>N/A</td>
</tr>
<tr>
<td>Multiple age groups</td>
<td>N/A</td>
</tr>
<tr>
<td>Unreported</td>
<td>N/A</td>
</tr>
</tbody>
</table>

3. Workforce Age

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 18</td>
<td>164</td>
</tr>
<tr>
<td>18–29</td>
<td>5,667</td>
</tr>
<tr>
<td>30–49</td>
<td>3,922</td>
</tr>
<tr>
<td>50–59</td>
<td>1,136</td>
</tr>
<tr>
<td>60+</td>
<td>701</td>
</tr>
<tr>
<td>Unreported</td>
<td>427</td>
</tr>
</tbody>
</table>

4. Employment Status

N/A of the Workforce is Full Time

5. Gender

90.1% of the Workforce is Female
6. Highest Level of Education

- For more information on education requirements for Utah’s workforce, see BPC’s [Child Care Workforce Licensing Database](https://bipartisanpolicy.org).

- **Highest Level of Education**
  - [Center-Based](#)
  - [Licensed Home-Based](#)
  - [Exempt](#)
  - [Trainers and Coaches](#)

- **Director**
  - N/A

- **Teacher**
  - N/A

- **Teacher Assistant**
  - N/A

- **Owner**
  - N/A

- **Assistant**
  - N/A

7. Years of Experience

- **Center-Based**
  - [Director](#)
  - [Teacher](#)

- **Licensed Home-Based**
  - [Teacher Assistant](#)
  - [Owner](#)

8. Race

- **Race**
  - [American Indian/Alaska Native](#)
  - [Asian](#)
  - [Black/African American](#)
  - [Hawaii Native or Pacific Islander](#)
  - [Hispanic/Latino](#)
  - [White](#)
  - [Multiple Races](#)
  - [Chose not to report](#)

9. Average Compensation

- **Center-Based**
  - [Paid Planning Time](#)
  - [Paid Sick Leave](#)
  - [Paid Vacation](#)
  - [Retirement](#)

- **Licensed Home-Based**
  - [Employer Sponsored Health Insurance](#)

10. Benefits by Program

- **Benefit**
  - [Paid Planning Time](#)
  - [Paid Sick Leave](#)
  - [Paid Vacation](#)
  - [Retirement](#)

Footnotes

1. Percentage based on the 13,071 registry members working in direct care positions who reported.
2. Only provided CDA data.
3. Percentages based on the 17,337 registry members working in direct care positions.