



The Need for Paid Family Leave

Today, **79% of workers don't have access to a defined paid parental or family caregiving leave benefit, and 60% don't have access to medical leave.**

Many workers face difficult choices as they seek to balance work, family, and health. During the COVID-19 crisis many opted to leave work altogether. Now that the economic recovery is underway, paid family leave could play a critical role in helping adults reenter the workforce or increase their work hours.

Paid family leave would help unemployed adults return to work sooner



Over one-third of unemployed adults say they would be more likely to return to work sooner if their employer offered paid family leave.



45% This includes **almost half** of unemployed caregivers.



58% Of those who reduced their work hours during the pandemic, **over half** say they would be more likely to increase their hours if their employer offered paid family leave.

This includes:



of parents



of Hispanic adults



of Black adults

“ Americans want to work, and they want to have healthy families. This survey yet again shows that access to paid family leave may be the missing ingredient that allows millions of Americans to have both. ”



Adrienne Schweer
Bipartisan Policy Center Fellow

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to learn more about BPC's paid family leave effort and commitment to developing a policy roadmap for bipartisan, common-sense solutions that support America's working families and promote America's economic success

Methodology: This poll was conducted between August 13-17, 2021 among a national sample of 2,200 adults. The interviews were conducted online and the data were weighted to approximate a target sample of adults based on gender, educational attainment, age, race, and region. Results from the full survey have a margin of error of plus or minus 2 percentage points.

