

## National Tracking Poll

Project: 2211226

N Size: 800 Employed Parents With Children 0-5

Margin of Error:  $\pm 3\%$

December 06-11, 2022

### Topline Report

Question	Response	Frequency	Percentage
BPC1	<i>Thinking about your primary job, which of the following best describes your role in your business? Please select the most accurate description. (N=736)</i>		
	Owner / Co-owner	34	5%
	President / CEO	16	2%
	Managing Director / Vice President	79	11%
	Partner / Principal	9	1%
	Human resources or benefits professional	24	3%
	Supervisor	112	15%
	Administrator	59	8%
	Coordinator	16	2%
	Specialist	47	6%
	Analyst	24	3%
	Hourly employee	284	39%
	Other, please specify	32	4%
BPC2	<i>Thinking about your primary job, how many employees does the business you work at have?</i>		
	I am the only employee	39	5%
	2-10	85	11%
	11-50	105	13%
	51-100	134	17%
	101-200	67	8%
	201-300	47	6%
	301-500	70	9%
	More than 500 employees	208	26%
	Don't know/unsure	45	6%
BPC3	<i>Which of the following best describes your current work situation?</i>		
	I work remotely full-time	183	23%
	I work onsite or in the office full-time	408	51%
	I work in a 'hybrid' environment, both remotely and on-site	156	20%
	I am a gig worker	31	4%
	Other, please specify	22	3%

Question	Response	Frequency	Percentage
BPC4_1	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Paid vacation days (N=718)</i>		
	Yes	572	80%
	No	129	18%
	Don't know/Unsure	17	2%
BPC4_2	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Paid sick days (N=718)</i>		
	Yes	521	73%
	No	175	24%
	Don't know/Unsure	22	3%
BPC4_3	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Paid parental leave (to care for a newborn or adopted child) (N=718)</i>		
	Yes	380	53%
	No	283	39%
	Don't know/Unsure	55	8%
BPC4_4	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Paid family caregiving leave (to care for an elderly, seriously ill, or disabled family member that lasts a few weeks and/or requires more time than sick days) (N=718)</i>		
	Yes	282	39%
	No	352	49%
	Don't know/Unsure	84	12%
BPC4_5	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Reimbursement or funding for professional development (N=718)</i>		
	Yes	305	42%
	No	321	45%
	Don't know/Unsure	92	13%
BPC4_6	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Health insurance benefits (N=718)</i>		
	Yes	579	81%
	No	128	18%
	Don't know/Unsure	11	2%
BPC4_7	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Mental health benefits (N=718)</i>		
	Yes	325	45%
	No	296	41%
	Don't know/Unsure	97	14%

Question	Response	Frequency	Percentage
BPC4_8	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Flexible work options and/or ability to work from home (N=718)</i>		
	Yes	378	53%
	No	318	44%
	Don't know/Unsure	22	3%
BPC4_9	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Onsite child care (N=718)</i>		
	Yes	104	14%
	No	585	81%
	Don't know/Unsure	29	4%
BPC4_10	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Financial assistance to pay for child care (N=718)</i>		
	Yes	140	19%
	No	514	72%
	Don't know/Unsure	64	9%
BPC4_11	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Retirement benefits (N=718)</i>		
	Yes	511	71%
	No	168	23%
	Don't know/Unsure	39	5%
BPC4_12	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Emergency savings benefits (N=718)</i>		
	Yes	185	26%
	No	454	63%
	Don't know/Unsure	79	11%
BPC4_13	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Short-term disability (N=718)</i>		
	Yes	410	57%
	No	239	33%
	Don't know/Unsure	69	10%
BPC4_14	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Long-term disability (N=718)</i>		
	Yes	342	48%
	No	285	40%
	Don't know/Unsure	91	13%

Question	Response	Frequency	Percentage
BPC4_15	<i>Thinking about your primary job, does your employer currently offer the following benefits to full-time employees? Unpaid parental leave (N=718)</i>		
	Yes	360	50%
	No	261	36%
	Don't know/Unsure	97	14%
BPC5_1NET	<i>Thinking about your primary job, which of the following accommodations, if any, does your business currently offer to employees with children? Please select all that apply. Flexible work hours for parents (N=718)</i>		
	Selected	330	46%
	Not Selected	388	54%
BPC5_2NET	<i>Thinking about your primary job, which of the following accommodations, if any, does your business currently offer to employees with children? Please select all that apply. Remote work options for parents (N=718)</i>		
	Selected	210	29%
	Not Selected	508	71%
BPC5_3NET	<i>Thinking about your primary job, which of the following accommodations, if any, does your business currently offer to employees with children? Please select all that apply. Prioritized scheduling for parents to align with school/child care hours (N=718)</i>		
	Selected	189	26%
	Not Selected	529	74%
BPC5_4NET	<i>Thinking about your primary job, which of the following accommodations, if any, does your business currently offer to employees with children? Please select all that apply. On-site child care services (N=718)</i>		
	Selected	73	10%
	Not Selected	645	90%
BPC5_5NET	<i>Thinking about your primary job, which of the following accommodations, if any, does your business currently offer to employees with children? Please select all that apply. Benefit to help parents pay for child care (N=718)</i>		
	Selected	124	17%
	Not Selected	594	83%
BPC5_6NET	<i>Thinking about your primary job, which of the following accommodations, if any, does your business currently offer to employees with children? Please select all that apply. Benefit to help parents find child care providers, such as a partnership with a child care provider or referral service (N=718)</i>		
	Selected	116	16%
	Not Selected	602	84%

Question	Response	Frequency	Percentage
BPC5_7NET	<i>Thinking about your primary job, which of the following accommodations, if any, does your business currently offer to employees with children? Please select all that apply. Back-up child care services, such as a limited amount of days they can access a child care provider when needed (N=718)</i>		
	Selected	74	10%
	Not Selected	644	90%
BPC5_8NET	<i>Thinking about your primary job, which of the following accommodations, if any, does your business currently offer to employees with children? Please select all that apply. Other, please specify: (N=718)</i>		
	Selected	4	1%
	Not Selected	714	99%
BPC5_9NET	<i>Thinking about your primary job, which of the following accommodations, if any, does your business currently offer to employees with children? Please select all that apply. None of the above (N=718)</i>		
	Selected	207	29%
	Not Selected	511	71%
BPC6	<i>How responsive or unresponsive is your direct supervisor at your primary job to your child care responsibilities? (N=718)</i>		
	Very responsive	351	49%
	Somewhat responsive	271	38%
	Somewhat unresponsive	56	8%
	Very unresponsive	40	6%
BPC7	<i>How comfortable or uncomfortable do you feel talking to your direct supervisor at your primary job about problems with your child care arrangement that impact your ability to work? (N=718)</i>		
	Very comfortable	370	52%
	Somewhat comfortable	230	32%
	Somewhat uncomfortable	71	10%
	Very uncomfortable	47	7%
BPC10_1	<i>Thinking about your primary job, to the best of your knowledge, how does your direct supervisor at work and the CEO of the company identify? Direct Supervisor (N=718)</i>		
	Male	384	53%
	Female	329	46%
	Transgender	3	0%
	Do not identify as female, male, or transgender	2	0%

Question	Response	Frequency	Percentage
BPC10_2	<i>Thinking about your primary job, to the best of your knowledge, how does your direct supervisor at work and the CEO of the company identify? CEO (N=718)</i>		
	Male	545	76%
	Female	170	24%
	Transgender	1	0%
	Do not identify as female, male, or transgender	2	0%
BPC11_1	<i>To the best of your knowledge, does your direct supervisor at work or the CEO of the company have children? Direct Supervisor (N=718)</i>		
	Yes	539	75%
	No	100	14%
	Don't know	79	11%
BPC11_2	<i>To the best of your knowledge, does your direct supervisor at work or the CEO of the company have children? CEO (N=718)</i>		
	Yes	460	64%
	No	78	11%
	Don't know	180	25%
BPC12	<i>How long do you plan to stay employed at your current company?</i>		
	Less than 3 months	19	2%
	3-6 months	28	4%
	6-12 months	44	6%
	1-3 years	129	16%
	4-5 years	119	15%
	6-9 years	63	8%
	10-14 years	53	7%
	15+ years	190	24%
	Don't know/No opinion	155	19%
BPC13_1	<i>Have the following changed since the start of the COVID-19 pandemic, or since the start of March 2020? Your work location</i>		
	Yes	328	41%
	No	472	59%
BPC13_2	<i>Have the following changed since the start of the COVID-19 pandemic, or since the start of March 2020? Where you live</i>		
	Yes	257	32%
	No	543	68%
BPC13_3	<i>Have the following changed since the start of the COVID-19 pandemic, or since the start of March 2020? Your work schedule</i>		
	Yes	422	53%
	No	378	47%

Question	Response	Frequency	Percentage
BPC13_4	<i>Have the following changed since the start of the COVID-19 pandemic, or since the start of March 2020? Your job</i>		
	Yes	347	43%
	No	453	57%
BPC13_5	<i>Have the following changed since the start of the COVID-19 pandemic, or since the start of March 2020? Your primary child care arrangement</i>		
	Yes	353	44%
	No	447	56%
BPC13_6	<i>Have the following changed since the start of the COVID-19 pandemic, or since the start of March 2020? Your spouse/partner's work schedule (N=518)</i>		
	Yes	229	44%
	No	289	56%
BPC13_7	<i>Have the following changed since the start of the COVID-19 pandemic, or since the start of March 2020? Your spouse/partner's work location (N=518)</i>		
	Yes	204	39%
	No	314	61%
BPC14	<i>Which of the following best describes the current primary child care arrangement for your youngest child between birth and before starting kindergarten?</i>		
	Child Care Center	162	20%
	Family Child Care Home	75	9%
	Part-day Pre-K Program	64	8%
	Head Start Program	45	6%
	Relative (e.g. grandparent, aunt/uncle)	120	15%
	I provided care for my child	112	14%
	My spouse/partner provide care for our child	88	11%
	My spouse/partner and I alternate providing care for our child	88	11%
	Non-relative friend or neighbor	26	3%
	Non-live-in nanny or nanny share	8	1%
	Other, please specify	12	2%

Question	Response	Frequency	Percentage
BPC15	<i>Which of the following best describes the current primary child care arrangement for your youngest child between kindergarten and 6th grade? This can include the care outside of school hours. (N=89)</i>		
	Child Care Center	6	7%
	Family Child Care Home	6	7%
	Relative (e.g. grandparent, aunt/uncle)	14	16%
	I provided care for my child	21	24%
	My spouse/partner provide care for our child	15	17%
	My spouse/partner and I alternate providing care for our child	11	12%
	Non-relative friend or neighbor	2	2%
	After-school program in a school	10	11%
	After-school program at a non-profit, such as a boys and girls club or YMCA	2	2%
	Other, please specify	2	2%
BPC17	<i>How frequently, if ever, do you have to pay a fine for picking up your child late from their child care provider?</i>		
	About two times a week or more	46	6%
	Once a week	79	10%
	Once a month	39	5%
	A couple of times a year	48	6%
	Once a year	11	1%
	Never	577	72%
BPC19	<i>Do you currently pay your child care provider? If yes, please indicate how much you pay on average for child care on a weekly basis for your youngest child.</i>		
	Yes	370	46%
	No	430	54%
BPC20_1	<i>A child-care arrangement can include centers, home-based child care, pre-K, relatives, parents, etc. In a typical week, does your family need a child care arrangement for your children ages 0-12 so that you (or both you and your spouse/partner) can work during the following hours? During traditional work hours (8am-6pm)</i>		
	Yes	559	70%
	No	241	30%
BPC20_2	<i>A child-care arrangement can include centers, home-based child care, pre-K, relatives, parents, etc. In a typical week, does your family need a child care arrangement for your children ages 0-12 so that you (or both you and your spouse/partner) can work during the following hours? Outside of traditional work hours (6pm-8am)</i>		
	Yes	189	24%
	No	611	76%



Question	Response	Frequency	Percentage	
BPC20_3	<i>A child-care arrangement can include centers, home-based child care, pre-K, relatives, parents, etc. In a typical week, does your family need a child care arrangement for your children ages 0-12 so that you (or both you and your spouse/partner) can work during the following hours? During the weekends (Saturday &amp; Sunday)</i>	Yes No	189 611	24% 76%
BPC21_1NET	<i>You mentioned that in a typical week, your family needs a child care arrangement for your children ages 0-12 outside of the traditional 8am-6pm work hours in order to work. Which of the following hours do you require a child care arrangement? Please select all that apply. 6pm to 8pm (N=189)</i>	Selected Not Selected	100 89	53% 47%
BPC21_2NET	<i>You mentioned that in a typical week, your family needs a child care arrangement for your children ages 0-12 outside of the traditional 8am-6pm work hours in order to work. Which of the following hours do you require a child care arrangement? Please select all that apply. 8pm to 10pm (N=189)</i>	Selected Not Selected	69 120	37% 63%
BPC21_3NET	<i>You mentioned that in a typical week, your family needs a child care arrangement for your children ages 0-12 outside of the traditional 8am-6pm work hours in order to work. Which of the following hours do you require a child care arrangement? Please select all that apply. 10pm to 12am (N=189)</i>	Selected Not Selected	58 131	31% 69%
BPC21_4NET	<i>You mentioned that in a typical week, your family needs a child care arrangement for your children ages 0-12 outside of the traditional 8am-6pm work hours in order to work. Which of the following hours do you require a child care arrangement? Please select all that apply. 12am to 2am (N=189)</i>	Selected Not Selected	39 150	21% 79%
BPC21_5NET	<i>You mentioned that in a typical week, your family needs a child care arrangement for your children ages 0-12 outside of the traditional 8am-6pm work hours in order to work. Which of the following hours do you require a child care arrangement? Please select all that apply. 2am to 4am (N=189)</i>	Selected Not Selected	30 159	16% 84%

Question	Response	Frequency	Percentage	
BPC21_6NET	<i>You mentioned that in a typical week, your family needs a child care arrangement for your children ages 0-12 outside of the traditional 8am-6pm work hours in order to work. Which of the following hours do you require a child care arrangement? Please select all that apply. 4am to 6am (N=189)</i>			
		Selected	28	15%
		Not Selected	161	85%
BPC21_7NET	<i>You mentioned that in a typical week, your family needs a child care arrangement for your children ages 0-12 outside of the traditional 8am-6pm work hours in order to work. Which of the following hours do you require a child care arrangement? Please select all that apply. 6am to 8am (N=189)</i>			
		Selected	62	33%
		Not Selected	127	67%
BPC23_1	<i>Are you able to receive the child care you need during the following hours? During traditional work hours (8am-6pm) (N=559)</i>			
		Yes	522	93%
		No	37	7%
BPC23_2	<i>Are you able to receive the child care you need during the following hours? Outside of traditional work hours (6pm-8am) (N=189)</i>			
		Yes	144	76%
		No	45	24%
BPC23_3	<i>Are you able to receive the child care you need during the following hours? During the weekends (Saturday &amp; Sunday) (N=189)</i>			
		Yes	156	83%
		No	33	17%
BPC24	<i>Thinking about your primary work arrangement, does your supervisor consider your child care needs when making the work schedule? (N=718)</i>			
		Yes	431	60%
		No	287	40%
BPC25_1	<i>Have child care responsibilities ever been a factor in your decision to take any of the following actions? Quit a job</i>			
		Yes	302	38%
		No	498	62%
BPC25_2	<i>Have child care responsibilities ever been a factor in your decision to take any of the following actions? Accept a job</i>			
		Yes	447	56%
		No	353	44%

Question	Response	Frequency	Percentage	
BPC25_3	<i>Have child care responsibilities ever been a factor in your decision to take any of the following actions? Reduce hours at work</i>	Yes	417	52%
		No	383	48%
BPC25_4	<i>Have child care responsibilities ever been a factor in your decision to take any of the following actions? Leave the labor force</i>	Yes	240	30%
		No	560	70%
BPC26	<i>In the past month, have child care responsibilities impacted your ability to work? If yes, how many work hours have you missed due to child care responsibilities?</i>	Yes, ___ hours	286	36%
		No	514	64%
BPC27_1	<i>In your opinion, should schools and businesses adjust hours to better accommodate parents' work schedules? Schools</i>	Yes	469	59%
		No	233	29%
		Don't know/No opinion	98	12%
BPC27_2	<i>In your opinion, should schools and businesses adjust hours to better accommodate parents' work schedules? Businesses</i>	Yes	561	70%
		No	157	20%
		Don't know/No opinion	82	10%
BPC28_1	<i>How responsible, if at all, are each of the following for ensuring that child care is affordable and accessible? The faith community</i>	Very responsible	140	18%
		Somewhat responsible	174	22%
		Not too responsible	186	23%
		Not responsible at all	179	22%
		Don't know/No opinion	121	15%
BPC28_2	<i>How responsible, if at all, are each of the following for ensuring that child care is affordable and accessible? Local government</i>	Very responsible	278	35%
		Somewhat responsible	260	32%
		Not too responsible	117	15%
		Not responsible at all	91	11%
		Don't know/No opinion	54	7%

Question	Response	Frequency	Percentage
BPC28_3	<i>How responsible, if at all, are each of the following for ensuring that child care is affordable and accessible? State government</i>		
	Very responsible	327	41%
	Somewhat responsible	222	28%
	Not too responsible	114	14%
	Not responsible at all	91	11%
	Don't know/No opinion	46	6%
BPC28_4	<i>How responsible, if at all, are each of the following for ensuring that child care is affordable and accessible? Federal government</i>		
	Very responsible	309	39%
	Somewhat responsible	218	27%
	Not too responsible	117	15%
	Not responsible at all	99	12%
	Don't know/No opinion	57	7%
BPC28_5	<i>How responsible, if at all, are each of the following for ensuring that child care is affordable and accessible? Businesses</i>		
	Very responsible	189	24%
	Somewhat responsible	273	34%
	Not too responsible	164	20%
	Not responsible at all	115	14%
	Don't know/No opinion	59	7%
BPC29_1	<i>How helpful, if at all, would each of the following benefits be if they were provided by your employer, or do you already receive these benefits? Flexible work hours for parent</i>		
	Very helpful	501	63%
	Somewhat helpful	144	18%
	Not too helpful	42	5%
	Not at all helpful	23	3%
	Already receive these benefits	55	7%
	Don't know/No opinion	35	4%
BPC29_2	<i>How helpful, if at all, would each of the following benefits be if they were provided by your employer, or do you already receive these benefits? Remote work options for parents</i>		
	Very helpful	476	60%
	Somewhat helpful	148	18%
	Not too helpful	58	7%
	Not at all helpful	29	4%
	Already receive these benefits	34	4%
	Don't know/No opinion	55	7%

Question	Response	Frequency	Percentage
BPC29_3	<i>How helpful, if at all, would each of the following benefits be if they were provided by your employer, or do you already receive these benefits? Prioritized scheduling for parents to align with school/child care hours</i>		
	Very helpful	430	54%
	Somewhat helpful	217	27%
	Not too helpful	53	7%
	Not at all helpful	27	3%
	Already receive these benefits	29	4%
	Don't know/No opinion	44	6%
BPC29_4	<i>How helpful, if at all, would each of the following benefits be if they were provided by your employer, or do you already receive these benefits? On-site child care services</i>		
	Very helpful	447	56%
	Somewhat helpful	185	23%
	Not too helpful	50	6%
	Not at all helpful	42	5%
	Already receive these benefits	22	3%
	Don't know/No opinion	54	7%
BPC29_5	<i>How helpful, if at all, would each of the following benefits be if they were provided by your employer, or do you already receive these benefits? Benefit to help parents pay for child care</i>		
	Very helpful	507	63%
	Somewhat helpful	172	22%
	Not too helpful	46	6%
	Not at all helpful	16	2%
	Already receive these benefits	16	2%
	Don't know/No opinion	43	5%
BPC29_6	<i>How helpful, if at all, would each of the following benefits be if they were provided by your employer, or do you already receive these benefits? Benefit to help parents find child care providers, such as a partnership with a child care provider or referral service</i>		
	Very helpful	417	52%
	Somewhat helpful	220	28%
	Not too helpful	65	8%
	Not at all helpful	31	4%
	Already receive these benefits	11	1%
	Don't know/No opinion	56	7%

Question	Response	Frequency	Percentage
BPC29_7	<i>How helpful, if at all, would each of the following benefits be if they were provided by your employer, or do you already receive these benefits? Back-up child care services, such as a limited amount of days they can access a child care provider when needed</i>		
	Very helpful	402	50%
	Somewhat helpful	237	30%
	Not too helpful	53	7%
	Not at all helpful	26	3%
	Already receive these benefits	10	1%
	Don't know/No opinion	72	9%
BPC30	<i>If you were working at the time, how much time did you take off of work when your youngest child was born?</i>		
	I was not working	72	9%
	No time off	74	9%
	1-2 weeks	143	18%
	3 weeks	79	10%
	1 month	71	9%
	6 weeks	153	19%
	3 months	122	15%
	4 months	27	3%
	5 months	7	1%
	6 months- 12 months	21	3%
	More than 1 year	19	2%
	Don't know/No opinion	12	2%
BPC31	<i>If they were working at the time, how much time did your spouse/partner take off of work when your youngest child was born? (N=559)</i>		
	Spouse/partner was not working	48	9%
	No time off	100	18%
	1-2 weeks	139	25%
	3 weeks	46	8%
	1 month	59	11%
	6 weeks	75	13%
	3 months	47	8%
	4 months	11	2%
	5 months	5	1%
	6 months- 12 months	16	3%
	More than 1 year	8	1%
	Don't know/No opinion	5	1%

Question	Response	Frequency	Percentage
BPCdem1	<i>How many children ages 0-5 do you have?</i>		
	1	523	65%
	2	201	25%
	3	53	7%
	4	15	2%
	5 or more	8	1%
BPCdem2_1	<i>What are the ages of your children at home? Age of child 1</i>		
	Under 1 year	97	12%
	1	90	11%
	2	124	16%
	3	100	12%
	4	173	22%
	5	170	21%
	6	11	1%
	7	3	0%
	8	7	1%
	9	4	0%
	10	4	0%
	11	2	0%
	12	3	0%
	13+	12	2%
BPCdem2_2	<i>What are the ages of your children at home? Age of child 2 (N=277)</i>		
	Under 1 year	25	9%
	1	19	7%
	2	44	16%
	3	42	15%
	4	38	14%
	5	50	18%
	6	8	3%
	7	15	5%
	8	10	4%
	9	5	2%
	10	7	3%
	11	3	1%
	12	3	1%
	13+	8	3%

Question	Response	Frequency	Percentage
BPCdem2_3	<i>What are the ages of your children at home? Age of child 3 (N=76)</i>		
	Under 1 year	8	11%
	1	11	14%
	2	6	8%
	3	4	5%
	4	6	8%
	5	9	12%
	6	5	7%
	7	4	5%
	8	7	9%
	9	2	3%
	10	2	3%
	11	1	1%
	12	1	1%
	13+	10	13%
BPCdem2_4	<i>What are the ages of your children at home? Age of child 4 (N=23)</i>		
	1	2	9%
	2	1	4%
	3	1	4%
	4	2	9%
	5	6	26%
	6	1	4%
	7	1	4%
	10	3	13%
	11	1	4%
	12	1	4%
	13+	4	17%
BPCdem2_5	<i>What are the ages of your children at home? Age of child 5 (N=8)</i>		
	1	2	25%
	2	1	12%
	5	1	12%
	9	1	12%
	12	1	12%
	13+	2	25%
BPCdem3	<i>Are you currently working for pay?</i>		
	Yes	800	100%
BPCdem4	<i>And are you currently working multiple jobs for pay, or a single job for pay?</i>		
	Multiple jobs	141	18%
	Single job	659	82%



Question	Response	Frequency	Percentage
BPCdem5	<i>How would you describe your present employment situation?</i>		
	Employed and salaried	298	37%
	Employed and paid hourly	422	53%
	Employed as a gig-worker	13	2%
	Self-Employed	64	8%
	Student	3	0%
BPCdem7_1NET	<i>Thinking about all your jobs, in a typical week what is your work schedule? Please select all that apply. Monday-Friday during standard work hours (9am-5pm)</i>		
	Selected	671	84%
	Not Selected	129	16%
BPCdem7_2NET	<i>Thinking about all your jobs, in a typical week what is your work schedule? Please select all that apply. Weekday early evenings (5pm-7pm)</i>		
	Selected	149	19%
	Not Selected	651	81%
BPCdem7_3NET	<i>Thinking about all your jobs, in a typical week what is your work schedule? Please select all that apply. Weekday late evenings (7pm-Midnight)</i>		
	Selected	109	14%
	Not Selected	691	86%
BPCdem7_4NET	<i>Thinking about all your jobs, in a typical week what is your work schedule? Please select all that apply. Weekday overnight (Midnight- 6am)</i>		
	Selected	59	7%
	Not Selected	741	93%
BPCdem7_5NET	<i>Thinking about all your jobs, in a typical week what is your work schedule? Please select all that apply. Weekday early mornings (6am-9am)</i>		
	Selected	101	13%
	Not Selected	699	87%
BPCdem7_6NET	<i>Thinking about all your jobs, in a typical week what is your work schedule? Please select all that apply. Weekends</i>		
	Selected	179	22%
	Not Selected	621	78%
BPCdem8	<i>And, would you consider your primary job full-time or part-time?</i>		
	Full-time	658	82%
	Part-time	142	18%

Question	Response	Frequency	Percentage
BPCdem9	<i>Previously you indicated you were either married or living with your partner. Which of the following best represents your spouse's or partner's present employment situation? (N=559)</i>		
	Employed and salaried	225	40%
	Employed and paid hourly	271	48%
	Employed as a gig-worker	9	2%
	Self-Employed	50	9%
	Student	4	1%
BPCdem10	<i>And, would you consider your spouse's or partner's present job full-time or part-time? (N=505)</i>		
	Full-time	444	88%
	Part-time	61	12%
BPCdem11	<i>Which of the following categories best describes your current job?</i>		
	Service Worker, Retail Sales, Laborers and Helpers: Jobs include hotel and restaurant workers and managers; retail workers and managers; bankers; cooks; bakers; bartenders; hairdressers; nail technicians; janitors; freight movers; butchers; bus drivers; painters; roofers; and gig workers.	191	24%
	Trade and Skilled Workers: Jobs include construction workers; welder; home inspector; factory workers; auto mechanics; farmers; and plumbers.	121	15%
	Administrative Workers, Office Professionals, and Executive/Senior Level Managers: Jobs include administrative assistants; secretaries; paralegals; general office clerks; accountants; insurance and real-estate agents; lawyers; and financial service professionals.	225	28%
	Health Care and Medical Professionals, Lab Technicians, and Pharmacists: Jobs include doctors; surgeons; physician assistants; nurses and nurse practitioners; dentists and dental hygienists; emergency medical technicians; lab technicians; and pharmacists.	103	13%
	Other Professionals: Jobs include teachers and substitute teachers; principals; child care workers and directors; university/college professors; and pilots and airline workers.	160	20%

*Note:* Group proportions may total to larger than one-hundred percent due to rounding. All statistics are calculated for registered voters with demographic post-stratification weights applied.

## Respondent Demographics Summary

### Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemAll	Employed Parents with Children 0-5	800	100%
xdemGender	Gender: Male	307	38%
	Gender: Female	493	62%
	N	800	
age3	Age: 18-34	425	53%
	Age: 35-44	337	42%
	Age: 45+	22	3%
	N	784	
demAgeGeneration	GenZers: 1997-2012	71	9%
	Millennials: 1981-1996	631	79%
	GenXers: 1965-1980	94	12%
	Baby Boomers: 1946-1964	4	0%
	N	800	
xpid3	PID: Dem (no lean)	305	38%
	PID: Ind (no lean)	260	32%
	PID: Rep (no lean)	235	29%
	N	800	
xpidGender	PID/Gender: Dem Men	138	17%
	PID/Gender: Dem Women	167	21%
	PID/Gender: Ind Men	81	10%
	PID/Gender: Ind Women	179	22%
	PID/Gender: Rep Men	88	11%
	PID/Gender: Rep Women	147	18%
	N	800	
xeduc3	Educ: < College	497	62%
	Educ: Bachelors degree	189	24%
	Educ: Post-grad	114	14%
	N	800	
xdemInc3	Income: Under 50k	287	36%
	Income: 50k-100k	343	43%
	Income: 100k+	170	21%
	N	800	
xdemWhite	Ethnicity: White	597	75%
xdemHispBin	Ethnicity: Hispanic	125	16%

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**Summary Statistics of Survey Respondent Demographics**

Demographic	Group	Frequency	Percentage
demBlackBin	Ethnicity: Black	137	17%
demRaceOther	Ethnicity: Other	66	8%
xdemReligion	All Christian	303	38%
	All Non-Christian	38	5%
	Atheist	36	4%
	Agnostic/Nothing in particular	236	30%
	Something Else	187	23%
	N	800	
xdemReligOther	Religious Non-Protestant/Catholic	45	6%
xdemEvang	Evangelical	222	28%
	Non-Evangelical	251	31%
	N	473	
xdemUsr	Community: Urban	231	29%
	Community: Suburban	375	47%
	Community: Rural	194	24%
	N	800	
xreg4	4-Region: Northeast	134	17%
	4-Region: Midwest	209	26%
	4-Region: South	349	44%
	4-Region: West	108	14%
	N	800	
BPCxdem1	Married/Partnered	559	70%
BPCxdem2	Number of Children 0-5: 1	523	65%
	Number of Children 0-5: 2	201	25%
	Number of Children 0-5: 3+	76	10%
	N	800	
BPCxdem3	Youngest Child under 1 Year	126	16%
BPCxdem4	Youngest Child 1 Year Old	112	14%
BPCxdem5	Youngest Child 2-3 Years Old	241	30%
BPCxdem6	Youngest Child 4-5 Years Old	321	40%
BPCxdem7	Children Age 6-12	89	11%

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**Summary Statistics of Survey Respondent Demographics**

Demographic	Group	Frequency	Percentage
BPCxdem8	Employed and Salaried	298	37%
	Employed and Hourly	422	53%
	Employed and Gig Worker	13	2%
	Self Employed	64	8%
	N	797	
BPCxdem9	Multiple Jobs	141	18%
	Single Job	659	82%
	N	800	
BPCxdem10	Work Standard Hours	671	84%
BPCxdem11	Work Evenings	195	24%
BPCxdem12	Work Overnight/Early Mornings	59	7%
BPCxdem13	Work Weekends	179	22%
BPCxdem14	Work Full Time	658	82%
	Work Part Time	142	18%
	N	800	
BPCxdem15	Service/Retail Worker	191	24%
	Trade/Skill Worker	121	15%
	Admin /Office Worker	225	28%
	Health Care Worker	103	13%
	Other Worker	160	20%
	N	800	
BPCxdem16	Work Remotely	183	23%
	Work Onsite	408	51%
	Hybrid Worker	156	20%
	N	747	
BPCxdem17	Direct Supervisor Female	329	41%
	Direct Supervisor Male	384	48%
	N	713	
BPCxdem18	CEO Female	170	21%
	CEO Male	545	68%
	N	715	
BPCxdem19	Direct Supervisor Has Children	539	67%
	Direct Supervisor Does not Have Children	100	12%
	N	639	

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**Summary Statistics of Survey Respondent Demographics**

Demographic	Group	Frequency	Percentage
BPCxdem20	CEO Has Children	460	57%
	CEO Does not Have Children	78	10%
	<i>N</i>	538	
BPCxdem21	Currently Uses Formal Care for Child 0-5	346	43%
	Currently Uses Informal Care for Child 0-5	454	57%
	<i>N</i>	800	
BPCxdem22	Currently Uses Formal Care for Child 6-12	24	3%
	Currently Uses Informal Care for Child 6-12	51	6%
	<i>N</i>	75	

*Note:* Group proportions may total to larger than one-hundred percent due to rounding. All statistics are calculated with demographic post-stratification weights applied.

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